

Town of Elmore – HIGHWAY DEPARTMENT

IMMEDIATE, FULL TIME, NON-EXEMPT POSITION AVAILABLE

POSITION: Highway Maintenance Equipment Operator & Laborer

- **Position works under general supervision of Road Foreman or Road Commissioner with Select Board oversight.**

COMPENSATION & BENEFITS:

- **WAGES: Commensurate with experience**
- **Health & Dental Insurance**
- **Retirement Plan, Vacation & Discretionary Time**

DUTIES:

- **All aspects of road maintenance and construction;**
- **Available for 24hour emergency and all weather operations;**
- **Basic, periodic equipment maintenance and lubrication;**
- **Effective team member and courteous to general public**

REQUIREMENTS:

- **High School Graduate,**
- **Military service preferred,**
- **Class B CDL, Proven experience in all equipment required for road maintenance, construction, grading & plowing.**
- **Winter road maintenance experience.**
- **Familiarity with Road, Bridge & Water Quality standards**
- **Highly Safety Conscious**
- **Capable of strenuous physical tasks, lift up to 50#**
- **Chain Saw, power and hand tool experience**
- **Maintain all licenses and certifications required**
- **Clean record: Drug Testing, Background Check, References**

INTEREST: Please submit: a) cover letter and b) resume of experience to either 1) or 2), below

- **1) Mail: Elmore Road Commissioner, P.O. Box 123, Lake Elmore, VT 05657**
- **2) Direct: Elmore Town Office, Attention Road Commissioner**