



TOWN OF ELMORE VERMONT 2024

2024 TOWN REPORT ■ FISCAL YEAR ENDING JUNE 30, 2024

DEDICATION

The 2024 Elmore Town Report is dedicated to Jon Gailmor



The 2025 Elmore Town Report is enthusiastically dedicated to Jon Gailmor. Jon has recently moved to New Orleans to be close to family for cancer treatment but will remain forever in the hearts of Elmore residents.

Jon grew up in the Philadelphia area, later moving to Connecticut where he began singing in school choral groups. He attended Penn State and Temple University and graduated with a degree in Education. After spending 7 months traveling throughout Europe, Jon discovered that singing and performing were his true passions. He released a record with a partner under a major recording studio, but decided that this was not the path he wanted to pursue. Jon migrated to central Vermont in 1977, later settling in Elmore with his wife, Cathy and raising a family here. In Vermont, Jon sang and performed in local venues but discovered his true passion singing for children and helping them write their own songs.

Jon became our very own local celebrity performing all over the United States while releasing five albums filled with songs he wrote. For almost 25 years, Jon hosted a radio program called “Just Kidding,” visiting children in schools all over the state and giving his listeners an opportunity to appreciate the unique perspectives of our youngest residents. “Just Kidding” reminded his audience not to take themselves too seriously. Jon was also a popular participant in the Vermont Council on the Arts (now Vermont Arts Council) Artist-in-Residence program and worked with children in schools all over the state to create their own songs. One of his songs, “Hal of Hardwood,” was written specifically for the Elmore School when they were studying medieval times. Jon came to

school dressed as a medieval minstrel (wearing green tights) sharing stories from his travels around the region. Jon volunteered a lot of time at the Elmore School and supported the students in writing an Elmore School Song many times between 1993 and 2024. Most likely any Elmore School graduate or parent from the past 30 years can sing snippets of their own song! Jon loves the Elmore School and was a strong advocate for the special community created within its walls.

For as long as he has been in Elmore, Jon has devoted much of himself to his community, helping people realize how important they each are. Jon always ensured that whomever he interacted with felt noticed and appreciated and he generously shared his musical talents for free to help others. Jon has served on the board of Lamoille County United Way for 20 years, volunteered for Habitat for Humanity, was an ardent local youth soccer fan, a substitute teacher for all ages in Lamoille South Supervisory Union, and has been Elmore's Town Moderator since 2010. Jon conducted our meetings with his trademark sense of humor and with a great deal of respect for our town. He has remarked that serving as our Town Moderator has been one of the great honors of his life and we could not be more grateful for all that he has given us.

TOWN MEETING POT LUCK LUNCH Elmore Methodist Church

The Fire Department Auxiliary will provide the luncheon immediately following Town Meeting. Contributions of cold salads, desserts or bread can be dropped off at the church before the meeting.

**Babysitting will be available
Email Faithboudreau6@gmail.com if interested.**

—

Photos are courtesy of Blair Marvin & Ryan Hannon

TABLE OF CONTENTS

DEDICATION

Warning Annual Meeting.....	1-2
Warning Annual School District Meeting EMMU.....	3-4
Elected and Appointed Officials.....	5-6
General Operating Budget.....	7-8
Highway Budget.....	9-10
Appropriations.....	11
Balance Sheet.....	12
Revenue.....	13
Budget Summary.....	14
Statement of Taxes Raised.....	15
Vehicle and Property List.....	16
Delinquent Tax Report & Auditors Statement.....	17
Permits & Licenses.....	18
Selectboard Report.....	19
Fire Department Report.....	20
Fire Department Budget.....	21
Fire Department Member List.....	22
Fire Dept. Auxiliary Report.....	23
Lister's Report.....	24
Road Commissioner Report.....	25
Zoning Administrator Report.....	26
Lake Association Report.....	27
Planning Commission Report.....	28
Cemetery Report.....	29
Water System Report.....	30
Elmore Community Trust Report.....	31
Lamoille County Planning Commission Report.....	32-33
Lamoille County Sheriff Report.....	34
Appropriations Report.....	35-39
Town Meeting Minutes 2024.....	40-41
Vital Records.....	42

ELMORE TOWN DISTRICT WARNING
ANNUAL MEETING March 4, 2025

The legal voters of the Town of Elmore are hereby warned and notified to meet in the Town Hall in said Town on Tuesday March 4, 2025 at 9:00 A.M. to transact the following business:

Article 1: To elect a Moderator of the Town District Meeting.

Article 2: To elect all Town Officers as required by law. Officers as follows:

Town Moderator.....	1 year
Selectperson.....	3 years
Lister.....	3 years
Constable.....	1 year
Auditor.....	3 years
Trustee of Public Funds.....	1 year
Cemetery Commission.....	5 years
LRSWMD Representative.....	2 years
And any other offices that become vacant.	

Article 3: To act on the report of the Town District Officers.

Article 4: Shall the Town vote to appropriate a total of \$3,650.00 to support the following social service agencies and non-profit entities:

American Red Cross	\$150.00
Central VT Adult Education	\$150.00
Central VT Council on Aging/RSVP	\$250.00
Clarina Howard Nichols Center	\$250.00
Elmore Community Trust	\$250.00
Lamoille Community Food Share.	\$250.00
Lamoille County Special Inv. Unit.	\$250.00
Lamoille Economic Devel. Corp.	\$150.00
Lamoille Family Center.	\$250.00
Lamoille Home Health Hospice.	\$250.00
Lamoille Housing Partnership	\$150.00
Lamoille Restorative Center	\$150.00
Meals on Wheels.	\$250.00
River Arts	\$250.00
Rural Community Trans. (RCT).	\$250.00
Salvation Farms	\$250.00
Vermont Family Network	\$150.00
Total:	<u>\$3,650.00</u>

Article 5: Shall the Town vote to budget of \$1,155,521.76 to meet expenses and liabilities of the Town for fiscal Year 2025-2026, and authorize the Selectboard to set a tax rate sufficient to provide the same?

Article 6: Shall the Town vote to raise money equal to those expenditures approved in Article #5 on its Grand List for Fiscal Year 2025-2026 to pay debts and current expenditures of the Town, and if so, provide the time (Sept. 18th 2025 and March 18th , 2026) and manner in which the same will be payable?

Article 7: Shall the Town vote to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year 2025-2026

Article 8: Shall the Town vote to call the next annual meeting of the Town of Elmore on the first Tuesday of March 2026 at 9:00 a.m.?

Article 9: To transact any other business that may legally come before said meeting.

Caroline DeVore (chair)
Glenn Schwartz
Warren West
Town of Elmore Selectboard

Received, filed and recorded this 21st day of January 2025

Attest: Sandra Lacasse/Town Clerk

The legal voters of the Town of Elmore are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Chapters 43,51 and 55 of Title 17, Vermont Statutes Annotated.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of election or prior by going online to olvr.sec.state.vt.us or at the Town Office during regular business hours.

W A R N I N G
for the
ANNUAL SCHOOL DISTRICT MEETING
of the
ELMORE-MORRISTOWN UNIFIED UNION SCHOOL DISTRICT
Elmore School, Morristown Elementary, Peoples Academy Middle Level, Peoples Academy
MARCH 4, 2025

The legal voters of the Elmore-Morristown Unified Union School District, consisting of the towns of Elmore and Morristown, are hereby notified and warned to meet in the respective polling places hereinafter named for each of the above referenced towns on Tuesday, March 4, 2025, to vote by Australian Ballot.

The Board of School Directors will hold a public informational hearing on Wednesday, February 19, 2025, at 5:30 p.m. in the Library at Morristown Elementary School to discuss Articles 4-6.

Polling Places and Times

Elmore: Elmore Town Office, 1175 VT Route 12 – 8:00 A.M. to 7:00 P.M.
Morristown: Municipal Building, 43 Portland Street – 8:00 A.M. to 7:00 P.M.

ARTICLE 1: To elect a Moderator for one year

ARTICLE 2: To elect the following officers:
a. Clerk for one year
b. Treasurer for one year

ARTICLE 3: To elect School Directors of the Elmore-Morristown Unified Union School District:
a. One for a term of three (3) years – Morristown resident
b. One for a term of three (3) years – Elmore resident

ARTICLE 4: Shall the voters of the Elmore-Morristown Unified Union School District authorize the School Directors to apply five hundred thousand dollars (\$500,000) of the school district's fund balance as revenue for the 2025-2026 school year budget?

ARTICLE 5: Shall the voters of the school district approve the school board to expend \$18,467,678, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Elmore-Morristown Unified Union School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$12,179, which is 8.71% higher than per pupil education spending for the current year.

ARTICLE 6: Shall the voters of the Elmore-Morristown Unified Union School District authorize the School Directors to borrow money to pay current expenses and debts of said District in anticipation of the collection of taxes for such purposes and returns from the State, and, if so, provide that the same be done by notes of the District?

The legal voters of the Elmore-Morristown Unified Union School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Dated at Morristown this 15th day of January, 2025.

David Bickford David Bickford

Ann Marie Dryden Ann Marie Dryden

David McAllister David McAllister

Richard Shanley Richard Shanley

Peggy Sprague Peggy Sprague

Elmore-Morristown Unified Union School District Directors

Attest: Sara Haskins
Town Clerk
Morristown, Vermont

Attest: Sandra Lacasse
Town Clerk
Elmore, Vermont

Received, filed and recorded this 17th day of January, 2025.

ELECTED OFFICIALS

Moderator: (Town & School)

Vacant

Select Board

Term expires 2025

Term expires 2026

Term expires 2027

Warren West

Caroline DeVore (chair)

Glenn Schwartz

Listers:

Term expires 2025

Term expires 2026

Term expires 2027

David Boudreau

June McKinley (chair)

Seth Hayden

Auditors:

Term expires 2025

Term expires 2026

Term expires 2027

Carla Blood

Jane Nutting

Diane Cote

Constable:

Eddie Adams

Trustee of Public Funds:

Sharon Draper

Cemetery Commission:

Term expires 2025

Term expires 2026

Term expires 2027

Term expires 2028

Term expires 2029

David Peters

Kathy Miller

Dawn Angney

Susan Stephenson

John Fish

LRSWMD Representative

Jane Oliphant

APPOINTED OFFICIALS

Town Clerk

Sandra Lacasse

Town Treasurer

Sharon Draper

Fire Warden

Andy Jones

Tree Warden:

Select Board

Budget Committee:

Select Board, Town Clerk, Town Treasurer, Road Comm.

<p style="text-align: center;">APPOINTED OFFICIALS</p>

Delinquent Tax Collectors:	Town Clerk & Town Treasurer
Planning Commission:	Bruce Olsson (chair), Dawn Agney, Nancy Davis, Michelle Greeson, Glenn Schwartz, Merrill Towne Jr.
Energy Coordinator:	Select Board
Civil Defense Coordinator:	Fire Chief (Andy Jones)
Town Grand Juror:	Vacant
Service Officer:	Rand Pelton
Zoning Administrator:	Charles Burnham
Health Officer	Michelle Greeson
Development Review Board	Chris Jolly (chair), Jason Cohen, Caroline DeVore, Michael Furst, Paul Rouselle, Thomas Waldman
Animal Control Officer	Dean Mercier
Road Commissioner	Michel Lacasse
Road Crew	Eddie Adams
Web Master	Nick Morales

<p style="text-align: center;">STATE ELECTION ELECTED OFFICIALS</p>
--

Justice of the Peace:	Trevor Braun, Diane Cote, Sharon Fortune, Bruce Olsson, Constance Perlin
Lamoille County Senator:	Richard Westman
District Representatives:	Dave Yacavoni, Saudia Lamont

**GENERAL OPERATING ACCOUNT
EXPENSES & PROPOSED BUDGETS 2022-2026**

ADMINISTRATION	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
PAYROLL & BENEFITS	2022-2023	2023-2024	2024-2025	2025-2026
Town Clerk Salary	\$ 3,500.00	\$ 25,000.00	\$ 28,000.00	\$ 28,000.00
Town Treasurer	\$ 23,850.00	\$ 12,420.00	\$ 12,000.00	\$ 12,000.00
Assistant Town Clerk	\$ 14,402.50	\$ -	\$ -	\$ -
Selectboard Salary	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Outside Services	\$ 11,375.00	\$ 5,850.00	\$ 7,500.00	\$ 7,500.00
Lister Salary	\$ 12,770.00	\$ 14,133.00	\$ 15,000.00	\$ 15,000.00
Clerk Fees	\$ 4,747.17	\$ -	\$ -	\$ -
Del. Tax Col. Fees	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
PC/DRB/AUD-Stipend	\$ 4,200.00	\$ 4,500.00	\$ 4,600.00	\$ 4,600.00
Zoning Administrator	\$ 5,372.50	\$ 17,416.26	\$ 12,000.00	\$ 20,000.00
Animal Control Officer	\$ 175.00	\$ 200.00	\$ 500.00	\$ 500.00
Lake Access Greeter	\$ 590.00	\$ (161.00)	\$ -	\$ -
Employee Health Ins.	\$ 6,308.62	\$ 6,484.56	\$ 6,500.00	\$ 6,500.00
Employee Fica/Med/CCC/Retire	\$ 11,450.51	\$ 6,851.61	\$ 6,500.00	\$ 8,500.00
Unemployment Ins.	\$ -	\$ -	\$ -	\$ 850.00
Education	\$ 498.00	\$ 113.00	\$ 500.00	\$ 500.00
SUBTOTAL	\$ 104,239.30	\$ 97,807.43	\$ 98,100.00	\$ 108,950.00
OFFICE OPERATIONS				
Computer/Support/Internet	\$ 12,086.80	\$ 12,671.25	\$ 11,000.00	\$ 13,000.00
Record Restoration/Support	\$ -	\$ 1,760.00	\$ 1,920.00	\$ 1,920.00
Copier	\$ 567.25	\$ 660.38	\$ 800.00	\$ 700.00
Phone	\$ 685.61	\$ 703.32	\$ 750.00	\$ 750.00
Postage	\$ 1,659.37	\$ 1,498.61	\$ 2,000.00	\$ 2,000.00
Office Supplies	\$ 1,883.43	\$ 2,540.82	\$ 2,500.00	\$ 2,500.00
Reappraisal	\$ 10,000.00	\$ -	\$ -	\$ -
Tax Maps	\$ 4,100.00	\$ 3,000.00	\$ 5,500.00	\$ 3,000.00
Heat, Light, Power	\$ 2,481.30	\$ 2,863.92	\$ 3,500.00	\$ 3,500.00
Village Lights	\$ 1,838.96	\$ 1,946.43	\$ 2,000.00	\$ 2,000.00
SUBTOTAL	\$ 35,302.72	\$ 27,644.73	\$ 29,970.00	\$ 29,370.00
BUILDINGS & GROUNDS				
Building/prop. Maint.	\$ 7,505.36	\$ 10,671.08	\$ 12,000.00	\$ 12,000.00
Town Hall Maint/Repair	\$ -	\$ -	\$ -	\$ -
Insurance Bldgs/Liab.	\$ 5,316.69	\$ 5,940.92	\$ 7,000.00	\$ 9,000.00
SUBTOTAL	\$ 12,822.05	\$ 16,612.00	\$ 19,000.00	\$ 21,000.00

GENERAL OPERATING ACCOUNT				
	ACTUAL	ACTUAL	PROP BUDGET	PROP BUDGET
	2022-2023	2023-2024	2024-2025	2025-2026
PUBLIC SAFETY				
Lamoille Sheriff Dispatch	\$ 27,052.00	\$ 27,729.00	\$ 29,227.00	\$ 29,771.00
Lamoille Sheriff Traffic	\$ 16,952.00	\$ 17,460.00	\$ 17,984.00	\$ 18,524.00
Morristown Rescue Squad	\$ 26,000.00	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00
Municipal Water Reserve Fund	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
SUBTOTAL	\$ 79,004.00	\$ 84,689.00	\$ 86,711.00	\$ 87,795.00
FIRE DEPT & EXP/DEBT SERVICE				
Elmore Fire Dept./Fast Squad	\$ 41,200.00	\$ 41,200.00	\$ 46,200.00	\$ 49,200.00
Fire Dept Equip/Liab Ins/W/C	\$ 5,179.37	\$ 5,390.71	\$ 6,500.00	\$ 7,500.00
Fire Dept Vehicle Reserve Fund	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
Fire Truck Loan	\$ 27,017.87	\$ 27,704.64	\$ 28,646.23	\$ 29,405.14
Fire Truck Loan Interest	\$ 4,088.01	\$ 3,401.24	\$ 2,459.65	\$ 1,700.75
SUBTOTAL	\$ 86,485.25	\$ 86,696.59	\$ 92,805.88	\$ 96,805.89
DEBT SERVICE				
Garage Construction Loan	\$ -		\$ 77,320.00	\$ 77,310.00
Interest Bond Loan	\$ 18,393.74	\$ 88,289.96	\$ 86,767.53	\$ 83,722.87
SUBTOTAL	\$ 18,393.74	\$ 88,289.96	\$ 164,087.53	\$ 161,032.87
GENERAL EXPENSES				
Election Expense	\$ 498.45	\$ -	\$ 2,000.00	\$ 500.00
Legal Expense	\$ 5,675.18	\$ 5,918.02	\$ 8,000.00	\$ 8,000.00
County Tax	\$ 18,897.00	\$ 18,930.00	\$ 20,844.00	\$ 22,431.00
Notices/Advertise	\$ 3,202.50	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00
Animal Control/Kennel Exp.	\$ 100.00	\$ 360.00	\$ 200.00	\$ 200.00
Green Up Day Expense	\$ 2,314.26	\$ 1,014.87	\$ 2,000.00	\$ 2,000.00
Town Report	\$ 691.50	\$ 745.70	\$ 1,500.00	\$ 1,500.00
Morristown Public Library	\$ -	\$ 1,000.00	\$ 3,000.00	\$ 3,000.00
Elmore Cemetary	\$ -	\$ -	\$ 4,500.00	\$ 4,500.00
Milfoil Control	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Dues LCPC/Expense	\$ 682.00	\$ 1,541.17	\$ 1,500.00	\$ 1,500.00
Dues VLCT	\$ 2,195.00	\$ 2,265.00	\$ 2,335.00	\$ 2,387.00
Zoning Exp/miles	\$ 88.00	\$ 164.50	\$ 200.00	\$ 200.00
Elmore Community Events	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
SUBTOTAL	\$ 51,843.89	\$ 51,939.26	\$ 66,579.00	\$ 66,718.00
Total Expenses & Budgets	\$ 388,090.95	\$ 453,678.97	\$ 557,253.41	\$ 571,671.76

<p align="center">HIGHWAY ACCOUNT EXPENSES & PROPOSED BUDGETS 2022-2026</p>
--

	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
HIGHWAY BUDGET	2022-2023	2023-2024	2024-2025	2025-2026
PAYROLL & BENEFITS				
Crew #1	\$ 66,598.50	\$ 71,064.50	\$ 69,000.00	\$ 75,000.00
Crew #2	\$ 58,110.00	\$ 57,654.00	\$ 56,000.00	\$ 62,000.00
Other Labor	\$ 11,072.50	\$ 13,178.75	\$ 13,000.00	\$ 15,000.00
Education & Training	\$ 75.00	\$ 20.00	\$ 500.00	\$ 500.00
Road Comm.	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
Health Ins/Dental	\$ 42,095.28	\$ 51,400.80	\$ 55,000.00	\$ 52,000.00
Fica/Med/W/H Tax	\$ 5,400.83	\$ 11,330.63	\$ 10,000.00	\$ 12,500.00
Unemployment Tax	\$ 29.28	\$ -	\$ 500.00	\$ -
Retirement	\$ 6,476.36	\$ 6,946.85	\$ 6,000.00	\$ 8,000.00
W/C Ins.	\$ 7,798.34	\$ 9,291.62	\$ 9,000.00	\$ 10,500.00
Uniforms	\$ 5,308.05	\$ 5,175.43	\$ 4,500.00	\$ 5,500.00
SUBTOTAL	\$ 206,564.14	\$ 229,662.58	\$ 227,100.00	\$ 244,600.00

TOWN GARAGE				
Shop Maint/repair	\$ 3,198.99	\$ 8,397.88	\$ 8,000.00	\$ 8,000.00
Phone/communication	\$ 786.31	\$ 2,063.40	\$ 1,500.00	\$ 1,600.00
Oxygen	\$ 336.80	\$ 399.02	\$ -	
Garage Heat/light/power	\$ 12,135.36	\$ 16,213.38	\$ -	\$ 8,000.00
Garage Reserve Account	\$ 10,000.00	\$ 5,000.00	\$ -	\$ -
Garage Construction	\$ 17,500.00	\$ 123,720.00	\$ -	\$ -
SUBTOTAL	\$ 43,957.46	\$ 155,793.68	\$ 9,500.00	\$ 17,600.00

ROAD MAINT/MATERIALS				
Roadside Mowing	\$ 7,346.06	\$ 6,000.00	\$ 7,000.00	\$ 9,000.00
Equip Rent & Leasing	\$ 8,866.10	\$ 6,635.71	\$ 18,000.00	\$ 20,000.00
Wrecker	\$ 1,048.58	\$ 967.09	\$ 1,500.00	\$ 1,500.00
Sand	\$ 24,538.50	\$ 26,460.00	\$ 28,000.00	\$ 28,000.00
Gravel/Plant Mix/Stay Mat	\$ 45,880.67	\$ 44,725.02	\$ 55,000.00	\$ 55,000.00
Chloride	\$ 15,090.91	\$ 2,029.75	\$ 18,000.00	\$ 20,000.00
Riprap/stone/fabric	\$ 4,485.60	\$ 31,166.70	\$ 12,000.00	\$ 12,000.00
Culverts	\$ 4,911.70	\$ 1,984.00	\$ 10,000.00	\$ 10,000.00
Road Signs/Ground rails	\$ 333.82	\$ 382.78	\$ 2,500.00	\$ 2,500.00
Capital Improv/Elmore Pond Rd.	\$ -	\$ 17,152.88	\$ -	\$ -
Capital Improv/Ice House	\$ 218,078.50	\$ -	\$ -	\$ -
July 2023 Flood Exp	\$ -	\$ 45,093.90	\$ -	\$ -
Misc. Materials	\$ 141.47	\$ 2,315.11	\$ 2,000.00	\$ 2,000.00
SUBTOTAL	\$ 330,721.91	\$ 184,912.94	\$ 154,000.00	\$ 160,000.00

HIGHWAY ACCOUNT

EQUIP. MAINT & PURCHASE	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
	2022-2023	2023-2024	2024-2025	2025-2026
Shop Supplies/parts	\$ 14,016.47	\$ 9,093.86	\$ 10,000.00	\$ 12,000.00
Trk #1 2019 Freightliner	\$ 1,871.44	\$ 21,444.95	\$ 10,000.00	\$ 12,000.00
Trk #2 2013 Freightliner	\$ 22,108.38	\$ 9,541.25	\$ 10,000.00	\$ 5,000.00
Trk #3 2014 Dodge 550	\$ 5,169.41	\$ 4,134.49	\$ 4,000.00	\$ 5,000.00
Trk #4 2025 Western Star	\$ -	\$ -	\$ -	\$ 5,000.00
Grader 2012	\$ 8,105.36	\$ 5,492.63	\$ 7,000.00	\$ 7,000.00
Backhoe 2004	\$ 3,478.44	\$ 253.10	\$ 4,000.00	\$ 4,000.00
Loader 2008	\$ 1,196.16	\$ 2,791.51	\$ 4,000.00	\$ 4,000.00
Equip. Reserve	\$ 30,000.00	\$ 35,000.00	\$ 45,000.00	\$ 55,000.00
Misc. Equip. Maint & Purchase	\$ 1,603.17	\$ 717.50	\$ 2,000.00	\$ 2,000.00
SUBTOTAL	\$ 87,548.83	\$ 88,469.29	\$ 96,000.00	\$ 111,000.00

GENERAL EXPENSES				
Equip/Liab Ins	\$ 6,751.60	\$ 13,567.50	\$ 9,000.00	\$ 10,000.00
Fuel, Gasoline	\$ 35,974.48	\$ 30,097.52	\$ 35,000.00	\$ 35,000.00
Water Quality Permits	\$ 1,929.80	\$ 1,514.80	\$ 2,000.00	\$ 2,000.00
SUBTOTAL	\$ 44,655.88	\$ 45,179.82	\$ 46,000.00	\$ 47,000.00
TOTAL EXPENSES & BUDGET	\$ 713,448.22	\$ 704,018.31	\$ 532,600.00	\$ 580,200.00

APPROPRIATIONS
2023-2026

	BUDGET	BUDGET	REQUESTED	PROP BUDGET
	2023-2024	2024-2025	2025-2026	2025-2026
American Red Cross	\$ 150.00	\$ 150.00	\$ 250.00	\$ 150.00
Central Vt Adult Education	\$ 150.00	\$ 150.00	\$ 300.00	\$ 150.00
Central Vt Council On Aging/RSVP	\$ 250.00	\$ 250.00	\$ 850.00	\$ 250.00
Clarina Howard Nichols Center	\$ 250.00	\$ 250.00	\$ 400.00	\$ 250.00
Elmore Community Trust	\$ 250.00	\$ 250.00	\$ 1,000.00	\$ 250.00
Lamoille Comm. Food Share	\$ 250.00	\$ 250.00	\$ 750.00	\$ 250.00
Lamoille County Mental Health	\$ 250.00	\$ 250.00	\$ -	\$ -
Lamoille County Special Inv. Unit	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Lamoille Economic Devel.	\$ 150.00	\$ 150.00	\$ 250.00	\$ 150.00
Lamoille Family Center	\$ 250.00	\$ 250.00	\$ 600.00	\$ 250.00
Lamoille Home Health Hospice	\$ 250.00	\$ 250.00	\$ 2,658.00	\$ 250.00
Lamoille Housing Partners	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
Lamoille Restorative Center	\$ -	\$ 150.00	\$ 250.00	\$ 150.00
Meals On Wheels	\$ 250.00	\$ 250.00	\$ 500.00	\$ 250.00
North Country Animal League	\$ 150.00	\$ 150.00	\$ -	\$ -
River Arts	\$ -	\$ 250.00	\$ 1,000.00	\$ 250.00
Rural Community Transportation	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Salvation Farms	\$ -	\$ 250.00	\$ 500.00	\$ 250.00
Vermont Family Network	\$ 150.00	\$ 150.00	\$ 250.00	\$ 150.00
Vt Center Independent Living	\$ 150.00	\$ 150.00	\$ -	\$ -
Vt Rural Fire Protection Task Force	\$ 100.00	\$ -	\$ -	\$ -
TOTAL APPROP.	\$ 3,650.00	\$ 4,200.00	\$ 10,208.00	\$ 3,650.00

**TOWN OF ELMORE
BALANCE SHEET**

ASSETS	JUNE 30TH 2022	JUNE 30TH 2023	JUNE 30TH 2024
CASH			
UNION BANK CHECKING	\$ 23,044.23	\$ 14,655.68	\$ 21,018.31
CERT OF DEPOSIT	\$ 1,034,358.61	\$ 876,616.72	\$ 736,446.43
TAXES RECEIVABLE			
CURRENT	\$ -	\$ -	\$ -
DELINQUENT	\$ 28,847.63	\$ 15,077.07	\$ 33,306.12
DUE FROM RESERVE ACCOUNTS	\$ (775,465.61)	\$ (689,650.45)	\$ (547,900.68)
TOTAL ASSETS	\$ 310,784.86	\$ 216,699.02	\$ 242,870.18

LIABILITIES			
Federal Deposit W/H		\$ 5,125.80	\$ 5,021.17
State Deposit W/H	\$ -	\$ 1,373.69	\$ 1,521.31
Vmrs W/H retire.	\$ -	\$ 2,516.55	\$ 3,366.31
Deferred Comp.	\$ -	\$ -	\$ 40.00
DUE TO TAX PAYERS	\$ 790.92	\$ 615.96	\$ 1,699.47
TOTAL LIABILITIES	\$ 790.92	\$ 9,632.00	\$ 11,648.26
FUND BALANCE PRIOR YEAR	\$ 131,705.66	\$ 137,646.31	\$ 173,407.35
FUND BALANCE CURRENT YEAR	\$ 178,288.48	\$ 69,420.71	\$ 57,814.57
TOTAL LIABILITIES/FUND BALANCE	\$ 310,785.06	\$ 216,699.02	\$ 242,870.18

RESERVE ACCOUNTS			
HIGHWAY	\$ 412,794.67	\$ 371,915.44	\$ 204,107.77
REAPPRAISAL	\$ 57,442.41	\$ 72,967.41	\$ 44,415.93
RECORDS RESTORATION	\$ 17,619.94	\$ 14,207.94	\$ 16,718.94
EQUIPMENT RESERVE	\$ 113,777.36	\$ 143,777.36	\$ 178,777.36
GARAGE CONSTRUCTION	\$ 100,000.00	\$ 1,849.92	\$ 6,860.25
FIRE DEPT. EQUIP. RESERVE	\$ 18,000.00	\$ 27,000.00	\$ 36,000.00
UTILITY/WATER SYSTEM	\$ 55,831.23	\$ 57,932.38	\$ 61,020.43
TOTAL RESERVE FUND BALANCE	\$ 775,465.61	\$ 689,650.45	\$ 547,900.68

LONG TERM DEBT			
ELMORE WATER SYSTEM LOAN	\$ 219,806.87	\$ 210,250.05	\$ 200,693.23
FIRE TRUCK LOAN	\$ 155,169.85	\$ 127,997.70	\$ 100,106.95
BOND LOAN TOWN GARAGE	\$ -	\$ 2,242,000.00	\$ 2,242,000.00
TOTAL LIABILITY	\$ 374,976.72	\$ 2,580,247.75	\$ 2,542,800.18

**REVENUES GENERAL OPERATIONS
ACTUAL & ESTIMATED 2022-2026**

	ACTUAL	ACTUAL	ESTIMATED	ESTIMATED
ACCOUNT	2022-2023	2023-2024	2024-2025	2025-2026
Prop. Tax Gen. Oper.	\$ 252,630.10	\$ 232,802.12	\$ 360,000.00	\$ 365,000.00
Interest late taxes	\$ 6,142.01	\$ 3,070.11	\$ 4,000.00	\$ 4,000.00
Delinquent Tax Col. Fees	\$ 9,228.83	\$ 6,494.07	\$ 7,000.00	\$ 7,000.00
Recording Fees	\$ 6,789.00	\$ 7,195.00	\$ 6,000.00	\$ 7,000.00
State Hold Harmless CU	\$ 60,452.00	\$ 61,565.00	\$ 61,000.00	\$ 68,000.00
State PILOT	\$ 2,597.00	\$ 2,820.00	\$ 2,800.00	\$ 3,150.00
State Land - PILOT	\$ 16,658.15	\$ 16,658.15	\$ 16,500.00	\$ 16,500.00
Equilization Payment	\$ 650.00	\$ 658.00	\$ 650.00	\$ 650.00
Current Use Withdraw	\$ -	\$ 8,060.00	\$ -	\$ -
Building Permits	\$ 11,298.77	\$ 5,088.88	\$ 6,000.00	\$ 8,000.00
Dog Licenses/Kennel	\$ 292.00	\$ 515.00	\$ 400.00	\$ 500.00
Beverage licenses	\$ 70.00	\$ 70.00	\$ 250.00	\$ 70.00
Traffic Fines	\$ 1,402.64	\$ 1,182.16	\$ 1,500.00	\$ 1,500.00
Excess Weight Permits	\$ 330.00	\$ 365.00	\$ 400.00	\$ 400.00
Copier Fees	\$ 872.00	\$ 850.00	\$ 500.00	\$ 500.00
Investment Interest	\$ 17,399.72	\$ 25,058.93	\$ 20,000.00	\$ 20,000.00
Elmore 5K Run	\$ 3,659.67	\$ 2,169.01	\$ -	\$ -
Local Option Tax	\$ 10,017.41	\$ 9,722.76	\$ 10,000.00	\$ 10,000.00
Restoration Fees	\$ 3,215.00	\$ 2,511.00	\$ 4,000.00	\$ 3,000.00
Prior Year Surplus	\$ 40,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Misc. Revenue	\$ 620.60	\$ -	\$ -	\$ -
Total Revenue	\$ 444,324.90	\$ 416,855.19	\$ 531,000.00	\$ 545,270.00

**REVENUES HIGHWAY OPERATIONS
ACTUAL & ESTIMATED**

	ACTUAL	ACTUAL	ESTIMATED	ESTIMATED
ACCOUNT	2022-2023	2023-2024	2024-2025	2025-2026
Property Tax Highway	\$ 450,000.00	\$ 553,600.00	\$ 477,600.00	\$ 522,400.00
State Aid/Funding	\$ 53,000.00	\$ 56,123.07	\$ 55,000.00	\$ 57,800.00
Grants	\$ -	\$ 14,777.53	\$ -	\$ -
FEMA	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 503,000.00	\$ 624,500.60	\$ 532,600.00	\$ 580,200.00

**TOWN & SCHOOL BUDGET SUMMARY
ACTUAL & PROPOSED 2022-2026**

ACCOUNT	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
	2022-2023	2023-2024	2024-2025	2025-2026
APPROPRIATIONS	\$ 25,850.98	\$ 3,650.00	\$ 4,200.00	\$ 3,650.00
GENERAL OPERATIONS	\$ 366,085.22	\$ 370,555.22	\$ 557,253.41	\$ 571,671.76
HIGHWAY ROAD ACCT	\$ 500,600.00	\$ 605,600.00	\$ 532,600.00	\$ 580,200.00
TOTAL TOWN BUDGET	\$ 892,536.20	\$ 979,805.22	\$ 1,094,053.41	\$ 1,155,521.76

	2022-2023	2023-2024	2024-2025
TAX RATE			
HOMESTEAD EDUC	\$ 1.6086	\$ 1.5475	\$ 1.748
NON-RESIDENTIAL EDUC	\$ 1.7308	\$ 1.7637	\$ 2.147
TOWN MUNIC.	\$ 0.42	\$ 0.47	\$ 0.53
GRAND LIST VALUE	\$ 1,660,149.00	\$ 1,664,505.00	\$ 1,687,142.00

GRAND LIST 2021-2025	
Actual FY2021-2022	\$1,626,808.00
Actual FY2022-2023	\$1,660,149.00
Actual FY2023-2024	\$1,664,505.00
Actual FY2024-2025	\$1,686,000.00

GRAND LIST 2023-2024	
Homestead	905,887.00
Non-Resident	759,036.00
Total Grand List	1,664,923.00

STATEMENT OF TAXES RAISED JULY 1, 2023- JUNE 30, 2024			
--	--	--	--

TAXES BILLED	Tax Rate	X Grand List =	Total Raised
School Education Tax			
Non-Residential Ed.	\$1.7637	759,036.00	1,338,711.82
Homestead Ed.	\$1.5475	905,887.00	1,401,860.52
Total School Ed. Tax			2,740,572.34

Town			
Town/Municipal Tax	\$0.47	1,664,923.00	782,513.81
HS-122 Penalty			2,345.93
Elmore Water Service			10,260.20
Total Town Tax			<u>795,119.94</u>

Total Town & School Ed. Taxes Raised **\$3,535,692.28**

Revenue of State Taxes Received		
VT Forest & Parks @1%		16,658.15
Current Use Hold Harmless		61,565.00
PILOT Program		2,820.00
Equalization Payment		658.00
Highway State Aid		56,123.07
1% Local Option Tax		9,722.76
Total State Taxes		<u>147,546.98</u>

TOTAL Town/School & State Tax **\$3,683,239.26**

TAXES COLLECTED	
General Collections	\$3,433,108.66
State Taxes	147,546.98
Del. Taxes to Collector	102,583.62
TOTAL TAXES COLLECTED	<u>\$3,683,239.26</u>

VEHICLE & PROPERTY LIST **SCHEDULE OF INDEPTEDNESS**

DEPT	YEAR	MAKE	MODEL	YEARLY		MATURITY DATE
				FINANCING	PAYMENT	
HWY	2012	CASE	865B AWD GRADER			
	2014	DODGE	5500 RAM			
	2013	FREIGHTLINER	DUMP 114SD			
	2004	JOHN DEERE	310SG BACKHOE			
	2019	FREIGHTLINER	DUMP114SD			
	2007	VOLVO	L60F LOADER			
	2025	WESTERN STAR	47X			
FIRE DEPT	2020	E-ONE NAVISTAR	PUMPER	\$ 233,807.00	\$ 31,105.88	October 1, 2027
	2011	INTERNATIONAL	TANKER/PUMPER 7600			
	1989	GMC	7000 RESCUE TRUCK			
	2004	BOMBARDIER	ATV TRAXTER MAX 500			
	2006	CASE	24' TRAILER			
	2003	CHEVY PICKUP				
WATER SYSTEM				\$ 248,477.33	\$ 9,556.00	December 1, 2044
TOWN GARAGE 2				\$ 2,242,000.00	Variable	November 1, 2052

PROPERTY LISTING

PROPERTY	LOCATION
SCHOOL	1199 VT ROUTE 12
TOWN HALL	1192 VT ROUTE 12
TOWN CLERK	1175 VT ROUTE 12
TOWN GARAGE	343 BEACH RD
TOWN GARAGE 2	2489 VT RTE 12
FIRE STATION	343 BEACH RD
CEMETERY	ELMORE MT RD
CEMETERY	VT RTE 12
WATER SYSTEM	3436 ELMORE POND RD

<p style="text-align: center;">ANALYSIS OF DELINQUENT TAXES RECEIVABLE 2023-2024</p>
--

TAX YEAR	7/1/2023 BALANCE	TO COLLECTOR 03/21/2024	COLLECTIONS 3/21/24-12/31/24	BALANCE DUE 12/31/2024
2023-24	\$00.00	\$102,583.62	\$98,017.32	\$4,566.30

<p style="text-align: center;">TOWN AUDITORS STATEMENT 2023-2024</p>
--

The Auditors of the Town of Elmore have examined the accompanying statements and accounts of the Town for the Fiscal Year ending June 30, 2024 and we find them to be in order and declare them to be a fair representation of the Town financial status of the year then ended.

Diane Cote
Jane Nutting
Carla Blood

PERMITS/LICENSES REQUIRED

HIGHWAY ACCESS: A permit is required from the Road Commissioner for any access from property to all Town Roads (V.S.A. 19-1-43 Art. 460)

BUILDING AND SEPTIC PERMITS: A permit is required from the Zoning Administrator (Charles Burnham) before any building or structure is erected, enlarged, relocated or changed in use in any district, and also for any land development and subdivision (except agriculture or forestry). A permit is required from the State Environmental Dept. before any sewage disposal system is built, altered or repaired. Applications and fee schedule may be picked up at the Town Clerk's Office or at our Web Site www.elmorevt.org

DOG LICENSES: Pursuant to 20 V.S.A. 3581, a person who owns, harbors, or keeps a dog more than four months shall annually, on or before April 1, cause it to be registered.

	Before April 1st	After April 1
Neutered Male/Spayed Female	\$12.00	\$18.00
Male/Female not neutered/spay	\$16.00	\$24.00
Kennel Permit	\$10.00	
Special License up to 10 dogs	\$30.00	add. dog \$ 3.00/per

Note: Valid Rabies Certificate must show that the dog was vaccinated after April 1, 2022

MOBILE HOMES:

As required in 32 V.S.A. Sec. 5079, an owner of a mobile home shall register the home with the clerk in the municipality in which it is located by providing a bill of sale or true copy thereof. The clerk shall maintain a public record of mobile home registrations and shall charge a fee of \$15.00 for each registration.

PROPERTY TAX PAYMENTS:

The final installment of FY 2024-25 Property Tax is due and payable on March 18, 2025. If payment is not in the Town Clerk's Office by said due date they will be turned over to the Delinquent Tax Collector for collection and an 8 percent collection fee and interest of 1 percent per month will be levied on all delinquent accounts. If you would like to receive an email alert to remind you of your upcoming property tax payment and any other Town announcements, go to our website at www.elmorevt.org and on the homepage click on "Sign up for Town Alerts"

TOWN CLERK'S OFFICE HOURS:

Tuesday, Wednesday, Thursday from 9:00 a.m. - 3:00 p.m. and by appointment.

Phone 888-2637, email Town Clerk slacasse@elmorevt.org Town Treasurer

sdraper@elmorevt.org

BOARD MEETING TIMES:

Selectboard meetings are held the second Wednesday of every month at 6:00 P.M.

School Board meetings are held every First and Third Tuesday of the month at 5:30pm

Planning Commission meetings are held the first Wednesday of the month at 6:00 P.M.

TOWN OF ELMORE, VT

Elmore Select Board – Annual Report - 2024

Calendar Year 2024 Highlights

- **Town Operations:** Spending and operating budget achieved 95.8% predictability (Actual vs. Budget). Continued fiscal responsibility ensured stable municipal spending and well-funded reserve accounts for equipment purchases and general town needs.
- **Highway Maintenance Facility:** Successfully moved into the new Highway Maintenance Facility in January 2024. Final project costs were within 1% of the planned budget.
- **Town Tech Upgrades:** Implemented upgrades to town communication platforms, including enhanced broadband connectivity through Lamoille FiberNet's expansion to Elmore. This ensures high-speed internet access to town offices and facilities, improving operational efficiency.
- **Zoning and Resources:** Appointed Charlie Burnham as the new Zoning Administrator. Nick Morales continues to serve as Webmaster. Additional town staffing remains fully operational, with no open positions.
- **Emergency Response and Preparedness:** Expanded the Local Emergency Operations Plan and updated FEMA Emergency Shelter protocols. Additional funding secured to support these initiatives.
- **Community Engagement:** Supported the 5th annual Elmore 5k race and the community fireworks display. Collaborated with the Lake Elmore Association to continue funding for the milfoil control and greeter programs.
- **Water System:** The water system operated successfully within budget while exceeding quality standards. Funding rates and reserves remain stable, ensuring consistent service.
- **Road Maintenance and Erosion Control:** Updated the 5-year Road Erosion Plan to meet State-mandated drainage and erosion control standards. Continued to address the financial impact of these mandates through proactive budgeting and pursuit of grant funding. Began installation of Runoff mitigation at Lake Elmore.
- **Grants and Funding:** Secured a flood mitigation grant for the buyout of an additional flood-prone property. The reclaimed land will be maintained as open space.
- **Town Hall | Fire Code:** Launched plan to bring TH into fire code compliance with Fire Marshal and ADA. Completing in 2025.
- **Selectboard Actions:** Responded to a range of town concerns, including roadway maintenance, zoning, and citizen feedback on town operations. Resolved 61 of 63 specific items brought before the board, achieving a 97% resolution rate for the year.
- **Town Meeting Day v Australian Ballot:** Held public input sessions on question of moving to Australian ballot similar to other VT towns. Town voted to continue Town Meeting structure, date and start time.
- **Town Legal Services:** Conducted extensive search and retained Monaghan Safar as the Town's new legal services firm.
- **FEMA Reimbursements:** Continue to work with FEMA to receive reimbursement for the June and July 2024 floods.
- **Selectboard Meetings:** Held 22 sessions throughout the year to efficiently address town business. Meetings continue to include hybrid options for accessibility.

2024 – 2025 Continuing Programs/Issues

- **Bridge and Road Projects:** Ongoing construction for the VT Route 12 Corridor Project, including Elmore Bridges 90 and 94. Traffic disruptions anticipated, with completion scheduled for 2025. These projects are 100% state and federally funded.
- **Erosion Control Costs:** Continued management of costs associated with State-mandated erosion control measures under the MRGP (Municipal Roads General Permit). Evaluating new strategies to mitigate financial impacts.
- **Town Infrastructure:** Evaluating the need for additional staffing for the road crew and considering replacement of aging town equipment, including a dump truck and loader, to maintain high levels of service.
- **Community Growth & Communication:** Continuing to enhance community events and programs, fostering engagement and participation from residents. Launched new Town Blog on website – launched new communication calendar.

2025 – 2026 Future Plans

- **Road Crew Staffing:** Conducting a comprehensive review of staffing needs and resources to address increasing demands on the highway department.
- **Equipment Purchases:** Anticipating the purchase of a new truck and evaluating the replacement of other key equipment to maintain operational efficiency. Contributions to reserve funds not keeping pace with expected 10-year purchase forecast.
- **Broadband Optimization:** Assessing the impact of high-speed internet expansion on town operations and identifying further opportunities for technological advancements to aid in communication and participation.
- **Grant Opportunities:** Proactively pursuing state and federal grants to support ongoing infrastructure projects and community initiatives.

Elmore Select Board: C. DeVore G. Schwartz W. West

ELMORE FIRE DEPARTMENT ACTIVITY REPORT - 2024

2024 Elmore FD Activity Report

Structure/Chimney/Car Fires 3

Vehicle Accidents 3

False/House Alarms (CO, Fire, etc.) 14

Community Emergency Response 7

Brush Fires/Other 0

Mutual Aid/(Wolcott 14, Morristown 1, East Hardwick 1) 16

Total Calls 43

2024 Was a relatively typical year for the Elmore Fire Department. In addition to the fire calls and car accident scenes there were a number of mountain rescue calls on Elmore Mountain. The flooding this year also prompted a number of call responses and prompted the department to review flood response scenarios.

EFD members took part in a number of community events that supported the fire department as well as other community organizations. The Chicken BBQ and Harvest Supper fundraisers were very successful this year and well attended. Members provided traffic control for the Annual Labor Day Celebration 5k run and Gravel Grinder Bike Ride. Several members also provided support for the Elmore Mountain 5k Run.

We are always looking for outside funding sources to supplement the funding we receive from the Town each year. Thanks to the diligent work of firefighter Don Zukswert, the department was awarded 4 free sets of bunker gear through a sweepstakes program this fall. The total cost of this gear is over \$10,000.

Several properties in Elmore have installed a Knox Box. These boxes allow the fire department to access your building in the event of an emergency without causing damage to the doors or windows. To learn more about the program, visit our website: elmorefire.org.

The Elmore Fire Department also installed a number of free smoke and CO detectors this year. Through the Fire Safe 802 program. If your home is in need of smoke or CO detectors, please reach out to us about installing free detectors. Functioning smoke detectors are the best way to protect your family and property from fire. If you don't already have functional fire extinguishers in your home, please consider investing in them. Fire extinguishers are a critical "first line of defence" when a fire does break out. Fire extinguishers typically last 10-12 years, check the label or gauge to be sure.

We have several new, very active members of the fire department this year. We are glad to have some new, young faces taking part in weekly training and responding to calls. Even with this fresh squad of firefighters, we could always use more hands. If you are interested in learning more about joining the Elmore Fire Department of Fast Squad, please visit our website at ElmoreFire.org or stop by the station any Thursday evening at 7:00pm.

Respectfully Submitted,

Andy Jones, Fire Chief

Elmore Fire Department

		FY 2024 (2023-2024)	FY 2025 (2024-2025)	FY 2026 (2025-2026)
		Actual	Budget (current yr)	Proposed
EFD Capital Reserves > FY 2024		\$ 19,503.52		
Grant Income		\$ 1,500.00		
Other Income		\$ 150.00		
Appropriation Operating Budget		\$ 27,700.00	\$ 29,500.00	\$ 30,700.00
Operating Expenses				
	Air Packs	\$ (2,084.73)	\$ 2,100.00	\$ 2,100.00
	Dues	\$ (463.84)	\$ 600.00	\$ 600.00
	Engine 1 Maintenance	\$ (1,670.49)	\$ 2,200.00	\$ 2,700.00
	Engine 2 Maintenance	\$ (1,515.30)	\$ 2,200.00	\$ 2,700.00
	Equipment Repair	\$ (302.38)	\$ 500.00	\$ 600.00
	Extinguishing Agents	\$ (402.60)	\$ 1,000.00	\$ 1,500.00
	Apparatus Fuel	\$ (1,312.52)	\$ 1,500.00	\$ 1,500.00
	Haz Mat Supplies	\$ -	\$ 50.00	\$ 50.00
	Utilities	\$ (7,495.78)	\$ 8,000.00	\$ 8,000.00
	Medical	\$ -	\$ 100.00	\$ 100.00
	Office Supplies	\$ (305.31)	\$ 250.00	\$ 250.00
	Public Awareness	\$ -	\$ 50.00	\$ 50.00
	Radio Repair	\$ (37.50)	\$ 750.00	\$ 1,000.00
	Rescue 1 Maintenance	\$ (551.29)	\$ 1,000.00	\$ 1,000.00
	Rescue 2 Maintenance	\$ (4,134.17)	\$ 1,000.00	\$ 2,000.00
	Responder Compensation	\$ (4,440.00)	\$ 6,500.00	\$ 5,000.00
	Station Maintenance	\$ (2,947.96)	\$ 900.00	\$ 900.00
	Trailer	\$ -	\$ 100.00	\$ 100.00
	Training	\$ (154.96)	\$ 500.00	\$ 500.00
	911 Sign Maintenance	\$ (83.26)	\$ 200.00	\$ 50.00
Operating Total Spending 2024		\$ (27,902.09)		
Appropriation Capital Budget		\$ 16,200.00	\$ 16,200.00	\$ 18,000.00
Capital Expenses				
	Hose and Adapters	\$ (1,691.85)	\$ 1,000.00	\$ 800.00
	Station	\$ (3,405.38)	\$ 4,000.00	\$ 5,000.00
	Air Packs (Reserve)	\$ (1,200.00)	\$ 1,200.00	\$ 2,700.00
	Turnout Gear	\$ (4,132.43)	\$ 6,500.00	\$ 5,000.00
	Equipment	\$ -	\$ 2,500.00	\$ 2,500.00
	Radio	\$ (930.00)	\$ 1,000.00	\$ 1,000.00
	Apparatus Reserve Fund	\$ -	\$ -	\$ 1,000.00
Total Capital Spending 2024		\$ (11,359.66)		
Budget Reduced to Flat Fund 2024		\$ (3,200.00)		
Total Spending 2024		\$ (39,261.75)		
Elmore Fast Squad Budget		\$ 500.00	\$ 500.00	\$ 500.00
Total Appropriation Budget		\$ 41,200.00	\$ 46,200.00	\$ 49,200.00
EFD Capital Reserve > FY 2025		\$ 22,591.77		
Air Pack Reserve Fund >FY 2025		\$ 9,600.00		
Walter Brown (Fast Squad) Fund >25		\$ 1,542.84		

Elmore Fire Department Members

Andy Jones	Chief
Adam Audet	1st Assistant Chief
Brent Hosking	2nd Assistant Chief
Jason Cohen	1st Captain/Treasurer
Trevor Braun	2nd Captain/Secretary
Ryan Hannon	Firefighter
Don Zukswert	Firefighter/Auditor
Matt Hill	Firefighter
William Lemery	Firefighter
Shawn Smejkal	Firefighter
Ben Many	Firefighter
Justin Sutera	Firefighter
Eddie Adams	Firefighter



LAKE ELMORE FIRE DEPARTMENT AUXILIARY ANNUAL REPORT 2024

The Lake Elmore Fire Department Auxiliary is in its twenty third year of existence. Our mission is to support the Elmore Fire Department in both emergencies and community activities and to be of service to our community.

Now that Covid has abated, we were able to conduct two fundraising projects this year. The first being a tag sale held during the Fire Department Annual July Chicken BBQ and the second being our gift basket raffle held during the October Harvest Dinner. We did well with these two fundraising efforts and were able to once again award a \$1000 scholarship to an Elmore graduating senior this spring. This year's recipient of the Anita Morris Memorial Scholarship was Phoenix Masten, who is now attending UVM. Additionally, the Auxiliary sponsors the luncheon following Town Meeting.

We again provided 300+ desserts for the October Harvest Dinner. We appreciate the work of Auxiliary members as well as contributions from many other community members who provided desserts for the dinner. We are grateful for the donations for our Tag Sale and for the Basket Raffle. Additionally, Auxiliary members decorated Elmore public spaces with wreaths at Christmas time and with lights in front of the Town Hall. We honored Linda Worth, a founding member of the Auxiliary, who moved to Florida permanently this fall. We are grateful for her many years of work on the Auxiliary.

We hope to be able to continue to support our community. We are eager to welcome new members and anyone interested in joining our group should contact a member. We will meet again in February and in the spring.

Respectfully Submitted,

Sharon Fortune, President
Holly Wilkins, Vice President
Martha Twombly, Treasurer
Peggy Sprague, Secretary
Faith Boudreau
Penny Jones

Linda Worth
Marsha Garry
Liz Dickson
Gerri Wills
Susan Zuckwert

TOWN OF ELMORE LISTERS REPORT

TOWN WIDE REAPPRAISAL: As most of you are aware of, we have started the reappraisal for Elmore. We have hired NEMRC to complete the reappraisal for the Grandlist of 2025. All of Elmore properties should have had a visit from the NEMRC people to collect data on their properties for this 2025 reappraisal. The time line for property owners for the informational hearings is scheduled for April 30th and May 1st. (times to be determined.) Also, the formal grievance hearings are scheduled for May 19th and May 20th, (times to be determined.) Please remember when talking about new values, you are grieving your assessed value, not your property taxes. Sometimes that is hard to separate. Please visit the Town of Elmore web site for more information as it happens. If anyone has any questions before any of the scheduled meetings, please contact the Town office at 802-888-2637 or e-mail the Listers at listelmore@gmail.com. At this time we only have collected buildings and land information. We do not have values set yet.

The State of Vermont has now passed a town wide reappraisal every six years. So the reappraisals will be happening on a six year schedule instead of what you all are used to, every ten to twelve years, unless you had improvements or changes.

This last year Elmore's property sales were almost all substantially above our listed values. Our CLA (current level of appraisal) was 59.05%. It should be right around 100%!

The Town of Elmore is also looking for two more Listers. Part time, paid position. Please stop by the Town Office for info and an application if you are interested.

The Town of Elmore Listers would like to Thank the property owners for allowing our NEMRC workers into your homes and onto your property. It really makes a big difference in collecting the correct information. Let us all continue to work together for a great result!

Elmore Town Listers
June H McKinley

Road Commissioner Report

2024, what a year it has been! The long awaited new facility was put into use in February. The work space is a joy to work in. The garage will serve the Town well for many generations to come. Over 200 people attended our open house event on Green up Day.

Everyone's favorite time of the year, mud season, came every month. We graded roads and used over 2000 yards of material in trying to keep the roads as good as possible.

Summer rains did not pass us by. In June, the area of Bedell Brook Rd., Mowry Rd. and Earl Gray Rd. were damaged. All was repaired just to have another flooding event on July 11, on the anniversary of the 2023 flood, and destroyed us again. With our crew and the help of M.S.I., most roads were open to a minimum of one lane in 48 hrs. I wish to thank everyone for their patience while this was happening. Preliminary estimates of damages were at a million dollars plus. Due to the unavailability of contractors and scheduling, I made the decision of renting a large excavator and doing the work ourselves. Yes, this may have meant taking a little longer getting the work completed, but the benefits were. #1 Work is done. #2 Less out of pocket cost, and #3 Easier to meet FEMA's criteria. Total of the damages is going to fall in around the \$300,000 mark.

The Highway Department wishes to thank its employees, Claude Cross, service providers, and friends and neighbors that helped us along the way.

Reminder: Please slow down and enjoy the Beauty spot of Vermont.

Michel Lacasse

Road Commissioner



Elmore Zoning Administrator

Annual Report for 2024

	2024	2023	2022	2021	2020	2019
Total Zoning Apps Received	46	29	23	36	36	21
New single-family homes	7	5	4	8	5	2
Conditional Use Hearings	7	4	5	9	8	4
Subdiv & Boundary Adjustments	2	1	3	8	7	2

The Zoning Office administers the Elmore Zoning Bylaws to protect property and people and to ensure the quality and safety of development.

It was my privilege to be appointed Zoning Administrator in February 2024. Since then, I have updated the Zoning Permit Index and updated the Issued Permits listings to include Parcel ID #s; instituted a more formal written DRB Findings and Decisions format; instituted a checklist for applications to insure all required notices and Warnings are accomplished in a timely manner; revised and improved Application forms to be more user friendly; revised and updated the Application fee schedule; and followed up on permit conditions and compliance verification. I offer continued guidance to the Planning Commission and Development Review Board as needed. I keep the Selectboard informed of Zoning Office matters at their monthly meetings. Most all the above is posted on the Town Web Site: www.elmorevt.org. I hold office hours three days a week 9 to 3 to meet and greet and help landowners with zoning and development concerns.

Elmore is one of only three towns in Vermont that is approved to administer its own Shoreland Zoning around Lake Elmore. The review and application process mirrors State regulations but is administered locally to be more responsive to landowners while maintaining sensitivity to shoreland protections. As a VT Licensed Landscape Architect, I have been able to guide landowners with lakeside tree removal, pruning and replacement while complying with Vegetation Protection Standards.

I welcome your e-mails, calls and visits and value the opportunity to help property owners learn how they can build and develop in compliance with the Elmore Bylaws.

A big thanks to all the residents who have helped make my job an enjoyable one.

Charles Burnham

Elmore Zoning Administrator

V:2

LAKE ELMORE ASSOCIATION REPORT (2024)

Control of EWM (Eurasian Water Milfoil) has been undertaken in Lake Elmore since 1981. Continued control will be necessary to ensure that dense infestations do not occupy an increasing area of the Lake. By controlling the EWM, the project helps to ensure that swimmers, boaters and fishermen will be able to continue to have access to the lake. Without action, in the very near future, access to the lake via the State Boat Ramp and State Park Beach will become impossible.

This year, AE Commercial Diving services performed a five-day visual inspection of the entire lake to identify areas of EWM infestation. AE Commercial Diving Services Inc. reported two distinct intensities of infestation. The north, east and west areas of the lake showed sporadic growth and required mainly hand pulling. The South end of the lake showed moderate growth, which required diver assisted suction harvesting.

The areas with sporadic growth required hand-pulling of the EWM, which began on July 6, 2024. Unfortunately, due to flooding and visibility issues, the divers experienced poor underwater visibility, and therefore ceased hand-pulling on July 10, 2024. The divers returned on August 27, 2024 and worked through September 2, 2024 to perform suction harvesting. The divers spent a total of 13 days on the lake, which was the same as last year.

The divers removed a total of 325 gal of milfoil vs 164 gal last year. That is an increase of almost 100%. This increase may be due to the flooding we experienced this summer. Runoff from the area farmland likely increased the amount of nutrients in the water, thereby feeding the EWM. The entire perimeter of the lake was attended to by the divers. This includes the Fish and Wildlife access and the State swimming area. Unfortunately, we cannot control mother nature, and the diving crew did the best they could under the circumstances. We hope this increase in EWM is just temporary and that our efforts will continue to help to mitigate the amount of milfoil in the lake. The EWM that was removed was composted and used by local gardeners.

The seventh year of our greeter program continued to be a great success. We had 3 greeters return from last year and we hired one new greeter. We continued to monitor the lake (3) three days per week, 12 hours per day (8:00am – 8:00pm). The program was open on weekends (Friday through Sunday) and holidays throughout the summer season. The greeter program began on May 31, 2024 and ended on September 7, 2024. During this period a total of 861 inspections were performed. Last year 714 boats were inspected so our inspection numbers increased by 20.5% this year. As last year, a severe July rain storm led to the water level rising almost 5 feet, flooding the boat access area, and increasing high E-Coli readings at the State Park Beach that caused the lake to be closed for swimming. Plant life was found on 103 boats compared to 17 last year. This is a huge increase and is attributable to an increase in both native and invasive plant growth. As mentioned above, this increase in growth can be attributed to runoff resulting in additional nutrients going into the lake during the July storm. The greeters continued to submit to the state the inspection data, including pictures of the plant material, each day that the program ran.

With the measures implemented this year, we have restricted the spread of the EWM and decreased the size of the dense infestations. Such controls ensure that recreational use of the Lake can continue, and the ecological integrity of the Lake remains intact. To maintain these successful programs, the Lake Elmore Association requires funding from various sources. This year we received a grant of \$26,894 from the State of Vermont and \$15,000 from the Town of Elmore. Without this money, we could not have done the work that needs to be done. Although the Town of Elmore and State have contributed generously, the cost of getting the milfoil under control is increasing dramatically. The Lake Elmore Association held many successful fundraising and community activities to raise additional funding. These fund-raising efforts included 3 pancake breakfasts and weekly Bingo throughout the summer. The Lake association also provided free activities for the community including a tractor parade on Father's Day, a boat parade on the fourth of July, a floating concert in mid-July, and a pie social at the end of the summer. These activities were very popular and enjoyed by the entire community.

To continue to address this ongoing problem, continued funding will be necessary. Lake Elmore Association members have volunteered many hours at fundraising events to support the program. Community support for the program remained strong as the Lake Elmore Association continued to receive donations from the public. Since we have a 501(c) (3) status from the IRS, contributions are tax deductible.

The Lake Elmore Association would again like to thank all the voters of the Town for their support of our effort to ensure that Elmore remains the "Beauty Spot of Vermont."

Respectfully Submitted,
Glenn Schwartz
President, Lake Elmore Association

Elmore Planning Commission Report

2024 Highlights:

Change in PC membership – After many years as chair, Kate Sprague stepped down from the Planning Commission. We thank Kate for her hard work and dedication to the Town of Elmore. Dawn Angney-Kress and Bruce Olsson have agreed to serve as co-chairs. Additionally, Nancy Davis and Shorty Towne have joined the Planning Commission.

New Zoning Administrator – The Commission interviewed a number of prospective candidates for Zoning Administrator and sent two recommendations to the Select Board for the final selection. Charles Burnham was then chosen to be our new Zoning Administration and is working closely with the Planning Commission on zoning questions and a revised town plan.

Elmore Town Plan - Under Vermont statute (24 V.S.A. Chapter 117), a new town plan needs to be reviewed, revised, and adopted every eight years to best reflect the current trends, needs, and desires of the community. The town plan establishes goals and priorities for our community and is also a prerequisite for many state loans, incentive programs, and grants. The current Elmore Town Plan was adopted in 2018 and is valid through 2026. The Commission is working with the Lamoille County Planning to revise the current Elmore Town Plan and this work is expected to continue through 2025. Elmore residents are encouraged to attend Planning Commission meetings and give input on the revised Elmore Town Plan.

Town Property Community Survey - To learn about how residents of Elmore might like to use the 10 acres of town-owned property near the town garage, a survey was conducted. The timeframe for any potential change to the property is dependent on Elmore resident input and securing funding (e.g., grants, fundraising). Of the 69 people who took the survey, 68% said that they think the town should use the property for community space (20% said maybe). The ideas with most favorable responses were walking trails, native plants to support wildlife, and a cell tower.

Elmore 5K Run/Walk – Despite rainy weather, 151 participants took part in the fifth annual Elmore 5K Run/Walk. There were thirty-eight kids in the Kiddie Run.

Speed Signs – Working the Lamoille County Sheriff's Department, funds were secured to purchase two speed detection signs for the town center. The signs are expected to be installed in 2025.

Respectfully submitted,

Elmore Planning Commission: Nancy Davis, Michelle Greeson, Dawn Angney-Kress, Bruce Olsson, Glenn Schwartz, and Shorty Towne

Elmore Cemetery Commission 2024 Report

The mission of the Elmore Cemetery Commission (ECC) is to ensure that the Elmore cemeteries receive quality care and are managed in an efficient fashion for the benefit of community members.

The Elmore Cemetery Commission is responsible for the Lake View Cemetery on Route 12 and the Elmore Mountain Road Cemetery. Only the Lake View Cemetery is available for plot sales and new burials. Green burials are currently not permitted.

The day-to-day care (e.g., mowing, trimming, marking plots for headstones) of the two Elmore cemeteries has been in the very capable hands of Keith Cochran. Keith and his family have been taking care of Elmore's cemeteries for over 40 years and we are greatly appreciative of their commitment and dedication to Elmore's cemeteries.

In the fall of 2024 the Lake View Cemetery sign, which matches the design of other town signs, was put up, thanks to the help of several town residents. Look for the new sign along Route 12.

During 2024 the ECC began the process of developing a long-range plan for the cemeteries which includes succession planning and continued cleaning and repair work for gravestones, many of which are over 100 years old.

Financial expenses in 2024 were less than budgeted with the next phase of repair work rescheduled to 2025. ECC expenses also reflect the generosity of time and effort by the Cochran family.

Current Financial Status

2024 Income: \$6,850 (\$2,350 from plot sales)

2024 Expenses: \$3,499

Assets

Short-Term: \$3,775

Long-Term: \$30,570

Over the next several years the Elmore Cemetery Commission will need to work with the Select Board on plans for accessing the Lake View Cemetery from the Town Garage property, which would provide a better and quieter way to visit the cemetery. The ECC will also be evaluating how to incorporate (e.g., fencing, burial options) the recently donated acre at Lake View with the current cemetery property.

Respectfully submitted by the Elmore Cemetery Commission,

Dawn Angney-Kress

John Fish

Kathy Miller

Dave Peters

Susan Stephenson

Elmore Water Service Area – FY2024 Annual Summary

*"When you drink the water, it is well to remember those who dug the well."
- Confucius*

DATE: 1 JULY 2024

TO: Elmore Water Service Subscribers, Elmore Select Board

FROM: Water Commissioners: Jon Osborne, Nancy Davis, Robert Burley

Select Board Liaison: R. M. Burley

SUBJECT: **FY2024 ANNUAL OPERATING SUMMARY**

FINANCIAL SUMMARY:

- FY24 is the 9th full year of sustained system operations with full debt service load.
 - The FY14 & FY15 loans were structured with a 12 month grace/transition period until first payment in FY16.
- Final costs for system construction were ~\$50,000 **below initially approved budget and loans** due to early completion, aggressive Project Management and Town volume materials contracts.
 - As a result debt payments were twice renegotiated and reduced.
 - By utilizing State and Federal revolving funds, the interest rate is <3%> (Negative 3%) which is applied annually toward reducing remaining balance.
- System Operations for FY24 were within planned budget for revenues and expenses.
 - In accordance with Service Area By-Laws, any annual surplus is applied to operating reserves for Capital, Emergencies and Unscheduled Maintenance.

OPERATING SUMMARY:

- The system operated without variance at levels exceeding all EPA and State ANR requirements for water purity, pressures, volumes and capacities throughout the year.
- The Elmore Water Service Area met all requirements of its ANR Operating Permit.
- Despite fluctuating winter, the system achieved sustained operations availability >99%.
- The water system operations plan is rated by ANR/DEC as **superior** for operating and financial predictability, reserves accumulation for emergencies and capital needs.
- Without the water system, no potable water exists in the town center area. The annual operating cost is \$1282/ERU yielding an operating loss of \$532/ERU which is offset by town funding thus preserving the town center, school, church and residences.

CONTINUING OPERATIONS:

- The combination of **local volunteers** performing required daily operations and testing coupled with required Licensed Operator, Ross Environmental Systems, for ANR approved oversight significantly **reduces operating costs** by over \$4500/year which reduces subscriber rates by ~\$250 per ERU (Equivalent Residential Unit). **Be sure to thank Jon Osborne and Nancy Davis who perform daily and event testing, monitoring, sampling, performance monitoring and troubleshooting.**
- **More volunteers are needed.** Any Town Resident is eligible. Please consider volunteering. **Without the water system our village center, school, store, Town Office cannot exist due to ANR, DEC and EPA water quality regulations.**

FY2025 PLANS:

- **Subscriber rate remain @\$750/ERU**
- Flush system hydrants. Conduct & verify lead pipe inventory (ANR requirement) .
- FY25 Town contribution remains \$9000/year, preserving town center.



2024 was a year of building community, another year towards the preservation of the Elmore Store and another year of transitions. Elmore Community Trust wishes to thank all the volunteers, sponsors and donors who have given their time, expertise and charitable contributions in support of our mission.

More than a dozen community members came together on May 25th for the first Elmore Store Cleanup Day. Tasks included cleaning up accumulated clutter from the basement, painting, pressuring-washing the front, sanding and applying polyurethane to the patio tops on the deck, sweeping, scraping and generally tidying up the place ahead of the summer season. ECT thanks all the volunteers who took the time to join us and pitch in.

This year's Annual Gravel Grinder ride saw 100 riders traverse 47 miles through the towns of Elmore, Hyde Park, Wolcott, Hardwick and Craftsbury. Some challenging conditions and terrain awaited but riders were rewarded with a delicious post-ride meal served by volunteers and ECT board members. Folks had time to eat, clean up and move just down the street to the Town Hall for live music from Michael Perry, Leslie Grant and the Eames Brothers. Thanks to all the sponsors who made the day's event a success!

After sixteen months at the helm of the Elmore Store, Jason Clark notified ECT of his desire to move on to other pursuits. We thank Jason for taking on the colossal task of running a general store and for being another link in the chain that kept this essential element of Elmore's community open. We wish Jason and his family the best in whatever comes next.

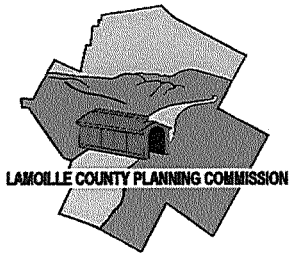
As with any transitions, there are both endings and beginnings. The end of 2024 saw the dawn of a new era for the Elmore Store. Tim and Becca Lindenmyer emerged as a willing and very capable team to embrace operating the Elmore Store. Tim and Becca produced a thoughtful, compelling proposal for renovating and operating the store in 2025 and shared that vision during a community meeting in late November. Tim's mother, Jill, (a founding member of ECT) would certainly be proud to see her legacy take shape in this way.

The last week of December was unique as ECT Board members and their families along with Tim and Becca served as volunteer shopkeepers and provided answers to community questions. On the evening of December 31st, the store closed and a period of renovation began. Just as a caterpillar enters a chrysalis and emerges as a butterfly, so too will the store emerge transformed. The new store will be better positioned to meet community needs and ECT couldn't be more excited for what is to come.

The Elmore Community Trust Board of Trustees

Blair, Mark, Jason, Trevor, Jon, Kate, Caleb, Jamie and Charlotte

Lamoille County Planning Commission FY24 Municipal Report



FY24 Municipal Assistance

July 1, 2023 through June 30, 2024

ELMORE

The Lamoille County Planning Commission is a political subdivision of the state, governed by a board that includes representatives from each Lamoille County municipality. In the absence of County government, the LCPC provides an essential link between local, state, and federal government agencies and local Lamoille County communities. The LCPC is uniquely positioned to provide broad and cost-effective professional planning services to local municipalities.

LCPC Board Member

Trevor Braun

Roger Murphy – County

Director

Transportation Advisory Committee

Vacant

In Elmore these services included:

- ❖ Providing information and technical support regarding the Municipal Roads General Permit;
- ❖ Facilitating Grant In Aid funds, used to assist towns in complying with the state's Municipal Roads General Permit;
- ❖ Providing information about VTrans grant programs and other available funds for road projects;
- ❖ Providing information and technical support regarding compliance with the Municipal Roads General Permit;
- ❖ Providing information, technical support, and coordination about various highway topics between State officials and Elmore Highway Department;
- ❖ Assisting with updating of Local Emergency Management Plan;
- ❖ Providing technical assistance related to options and funding sources for replacement of the Town Highway Garage;
- ❖ Providing outreach on the update of the Winooski River Tactical Basin Plan;
- ❖ Providing outreach on funding opportunities for clean water projects;
- ❖ Providing outreach and informational resources on new Vermont stormwater management standards including the "3 Acre Rule" and Draft Stormwater General Permit;
- ❖ Conducting traffic counts;
- ❖ Providing technical assistance on updating data in the Elmore Local Hazard Mitigation Plan;
- ❖ Providing technical assistance and guidance regarding American Rescue Plan Act funding and reporting;

- ❖ At the request of the Town Planning Commission, envisioning recreation programming potential at 18 acre site for future new Town Garage complex. Information provides a framework to pursue grants to plan recreation at this site;
- ❖ Providing technical assistance to the Lamoille Fibernet Communications Union District;
- ❖ Providing outreach and informational resources about the Municipal Energy Resilience Program.
- ❖ Provided Low Emissions Analysis Platform (LEAP) and renewable energy generation targets.
- ❖ Provided assistance with drafting an update to the Municipal Speed Ordinance.
- ❖ Provided technical assistance with reporting damage for the June 2024 storm damage.
- ❖ Participated in site visits/planning meetings and coordinated with the Lamoille County Conservation District and Fitzgerald Environmental Associates to provide input for the stormwater mitigation project by the Elmore Town Hall. LCPC provided awareness of Elmore Store new Septic system plans to ensure proposed stormwater projects would not conflict with the new septic system now installed.
- ❖ Conducted a consultation with the Elmore Planning Commission on the Municipal Plan update. The LCPC has since then began the update of the Municipal Plan.

**Lamoille County Sheriff's Department
2024 Annual Report**

The Lamoille County Communication's Center received 14,972 E911 calls this past year. We dispatched 34,758 fire, EMS and police calls, which are itemized as follows:

Fire Agency	Total Calls	Ambulance Agency	Total Calls	Police Agency	Total Calls
Barre Town	261	Barre Town	4873	Barre Town	5281
Cambridge	199	Cambridge	523	Hardwick PD	2581
Elmore	43	Hardwick	823	LCSD	6382
Greensboro	41	Morristown	915	Morristown PD*	5211
Hardwick	104	NEMS	1572	Stowe PD	4004
Hyde Park	79	Stowe	855		
Johnson	101				
Morrisville	252	Stowe Mountain	46		
North Hyde Park/Eden	62	Rescue			
Stowe	506				
Wolcott	44				
Total	1692	Total	9607	Total	23459

* Total number of calls dispatched by LCSD & department's own part-time dispatch.

In 2024, the Lamoille County Sheriff's Department has prominently adapted to the current pattern of offenses found throughout our communities. An increase in staffing has allowed deputies to significantly increase our directed patrols on roadways and in neighborhoods where quality of life issues and vehicle safety concerns have arisen.

Technology in global electronic communications has been rapidly evolving, which has unfortunately also brought a new form of criminal element to our rural communities, Cybercrime. Our investigations into digital and telephonic financial fraud cases has significantly increased along with the advancements in technology. Our Investigators have prevented many residents from being victimized, and losing tens of thousands of dollars during these heinous acts of fraud.

Drug trafficking from out of state urban areas is still a consistent problem in Northern Vermont. The Lamoille County Sheriff's Department works hand and hand with our partners in federal law enforcement which has resulted in many high profile arrests and seizures over the past few years. The disruption of the local illicit drug trade has resulted in a noticeably lower volume of property crimes and overdoses within our communities in 2024.

The past year has allowed for more Deputies to attend specialized training for the ability to provide more comprehensive law enforcement services. The Lamoille County Sheriff's Department strives to increase the quality of life in our communities.

Nature of Call	Johnson	Hyde Park	Wolcott
Traffic Accident	78	82	38
Burglary	4	1	2
Citizen Dispute/ Family Fight/ Domestic	67	62	21
DUI/ DLS	16	15	7
Motor Vehicle Complaint	114	109	43
Noise Disturbance	22	6	1
Sex Offense, Inc., Investigations	4	8	0
Drug Investigations	6	5	0
Theft	29	22	9
Traffic Tickets	209	252	114
	Fine Amount \$37,642	Fine Amount \$47,145	Fine Amount 19,134

Respectfully, Roger M. Marcoux Jr., Lamoille County Sheriff

APPROPRIATIONS 2025-2026

AMERICAN RED CROSS - \$250.00

Our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. Last year our staff and volunteer workforce provided an array of services throughout the Northern New England region. We made 626 homes safer by installing 1907 smoke detectors, trained almost 39,492 people in first aid, CPR, and water safety skills, collected 131,800 units of blood and gave supportive services to over 3,400 service members in our region. We are grateful to received municipal support from our friends in Elmore. These funds will stay right here in our region.

CENTRAL VERMONT ADULT BASIC EDUCATION - \$250.00

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Elmore resident for fifty-nine years. Elmore adults and youth who are out of school seeking help with learning basic reading, writing, math and English as another language may receive that help through a free program of instruction provided by Central Vermont Adult Basic Education. Students enrolled in the program also have the opportunity to study for their high school equivalency exam (GED) or to pursue other options for gaining a diploma.

Students and teachers meet in classes, one-to-one, and/or small group sessions to complete a learning program which suits the requirements of each adult student. Individualized instruction ties together basic literacy and math skills with practical interest areas. Helping children with homework, budgeting, filling out forms and applications, learning beginning computer skills, studying for a driver's permit or a Commercial Driving License, reading work related texts, writing reports, and preparing for employment or college are just a few of the many areas which adults choose to study.

Last year, 2 residents of Elmore enrolled in CVABE's free programs, and 1 Elmore residents volunteered with CVBE.

CENTRAL VERMONT COUNCIL ON AGING & RSVP - \$250.00

Central Vermont Council on Aging is a nonprofit organization. There is no charge to elders and their families for services provided. The Council uses federal, state, and local funds to provide a variety of programs and services, either directly or under contract with local groups and organizations.

Among the services provided directly by or under contract with CVCOA are information and assistance; community and home delivered meals; health insurance counseling; transportation to essential destinations; family caregiver support and respite grants; mental health services; legal services; companionship; food stamp and fuel assistance outreach; and help with household tasks. In the past year, we have touched the lives of thousands of elders throughout Central Vermont. During the past year, 14 Elmore residents received one or more of the services that CVCOA provides.

CLARINA HOWARD NICHOLS CENTER - \$250.00

Founded in 1981, Clarina Howard Nichols Center works to end domestic and sexual violence in Lamoille County. Clarina provides advocacy, shelter, and support to survivors and their families as well as outreach education programs. Clarina works to affect social change within our communities through increased public awareness. Violence free tomorrow, is our vision today!

Survivor centered advocacy and outreach has always been at the heart of Clarina's work – and of the movement to end domestic and sexual violence as a whole. Clarina's programs address the critical needs of survivors and their non-offending family members. During the past year Clarina served 473 individuals, including provided shelter to 47 individuals (35 adults and 12 children's), for a total of 2,153 bed nights, responded to 1,257 hotline calls.

LAMOILLE RESTORATIVE CENTER - \$150.00

LAMOILLE Restorative Center empowers people to make good choices and connect positively to their community. Our mission is to address unlawful behaviors and support victims of crime, while promoting healthy families and communities with the Lamoille Valley. The number of children, youth, and adults who reside in Elmore served by one of LRC's fifteen programs in fiscal year 2024 was nine.

These interventions save tax dollars, reduce recidivism and help people address issues that often lead to crime in the first place – addiction, mental health and poverty.

LAMOILLE COUNTY SPECIAL INVESTIGATION UNIT - \$250.00 CHILD ADVOCACY CENTER
--

The Lamoille County special Investigation Unit is a non-profit organization dedicated to investigating, prosecuting, and providing victim advocacy services for sexual violence, child abuse, domestic violence and crimes against vulnerable adults. The LCSIU represents a continued collaborative partnership between the Lamoille County State's Attorney Office, VT State Police, Lamoille County Sheriff's Dept., Morristown and Stowe Police Dept., The Clarina Howard Nichols Center, Copley Hospital and the Dept. for Children and Families, as well as various medical and therapeutic service providers. The LCSIU/CAC is the lead organization for executing county wide sex offender registry checks, conducted once a year to ensure that known registered sex offenders are complying with the requirements of the Vermont Sex Offender Registry.

In fiscal year 2024, the LCSIU/CAC was involved in 123 incidents throughout Lamoille County, 105 investigations related to allegations of physical and sexual violence against children and 18 investigations related to allegations of abuse against adult victims. Town funds supplement our state funds and help us to support our detectives in effectively investigating incidents, our victim advocate in helping victims through this very difficult process, and the State's "Attorney's office in attaining justice.

LAMOILLE COMMUNITY FOOD SHARE - \$250.00

Lamoille Community Food Share is a locally funded, volunteer powered non-profit corporation. Our mission is to help support and improve the physical well-being of individuals in our service area who might otherwise go hungry for reasons beyond their control. To this end, we will provide them with food free of charge, primarily on an emergency basis. We will encourage and guide them in the selection and preparation of healthful food. Our service area consists of the Lamoille County Vermont towns of Eden, Elmore, Hyde Park, Morristown, Stowe and Wolcott. We have served nearly 7,000 people and average 500 families per month. In the month of October 2024 there were 20 visits from 15 different families from Elmore, serving a total of 49 individuals. The support we receive from our community allows us to keep our doors open 6 mornings a week for those in need. More than ever, we appreciate the help we have received in the past and look forward to continued support from our friends and neighbors in Elmore. Your support of LCFS ensures that the citizens of Elmore have access to healthy nutritious food. Thank you!

LAMOILLE ECONOMIC DEVELOPMENT CORP. - \$150.00

Lamoille Economic Development Corp. serves as a point of contact for municipalities seeking addition information on economic development activities, local business projects, funding opportunities, legislative action and more. Our services are available to all business in all commercial sectors whether they are existing businesses looking to expand, start-ups or businesses seeking to relocate to Lamoille County. Strengthening the county's economy by helping facilitate the creation, retention and expansion of jobs and businesses and investing in the prosperity of Lamoille County communities are cornerstones to all LECD efforts. It is only through your continued support that we can strive to accomplish these important goals.

LAMOILLE HOUSING PARTNERSHIP - \$150.00
--

Lamoille Housing Partnership develops, rehabilitates and maintains safe, decent, energy efficient affordable housing through rental, home ownership, or other means to low and moderate income persons and families living within Lamoille County and the Town of Hardwick. LHP provides such assistance without discrimination or prejudice using a combination of private and public funding partnerships. LHP uses all local fundraising and appropriations to support our internal operations as well as supporting housing projects. Local fundraising also leverages matching funds from the Vermont Housing and Conservation Board operations as well as supporting housing projects. Local fundraising also leverages matching funds from the Vermont Housing and Conservation Board

LAMOILLE FAMILY CENTER - \$250.00
--

The Lamoille Family Center is in its 47 year of service to children, youth and families by the Lamoille Family Center! During this time, thousands of individuals throughout the Lamoille Valley have received our services, including home visiting, parent education, playgroups, child-care resource and referral, youth services, and emergency assistance. Countless children are stronger, safer and more confident as a result of their involvement with the Family Center. In fiscal year 2024, more than 4,000 children, youth, parents and caregivers throughout the Lamoille Valley received home visits, participated in playgroups, attended parent education classes, received Reach Up services and engaged in monitored parent-child contact. Hundreds more families and child care providers received child care support services including assistance with applying for Child Care Financial Assistance, referral to regulated programs, professional development or child care staff, and participation in the Child and Adult Care Food Program.

Support through volunteer time, donation of goods and services and financial contribution remain vital to the sustainability of the Lamoille Family Center. We could not do this work without you. We invite you to stop by for a visit, meet some of our staff, and see a glimpse of what happens each day at the Family Center.

LAMOILLE HOME HEALTH HOSPICE - \$250.00
--

We are a non-profit visiting nurse organization providing home health and hospice care to people of all ages in our communities. Our office is located in Morrisville, but we make visits to all ten Lamoille county towns. Visits are made at all times of the day and night depending on the needs of the patient. Our mission is to support health, independence and dignity through quality care in the home.

Lamoille Home Health & Hospices in its 53rd year of providing care. As we look back, it is town support that has remained the dependable constant. Area residents give us the energy to forge ahead, whatever the circumstances in the health care industry, in federal legislation or in state government. 365 days of the year LHH&H provides home care to anyone in Lamoille County who qualifies and who needs us – regardless of their ability to pay. Our population is aging. Lamoille County is poised to expand its population of people over the age of 65 by as many as 5000 additional seniors by the year 2030.

Last fiscal year, LHH&H staff made 256 home visits to residents of Elmore.

MEALS ON WHEELS OF LAMOILLE COUNTY - \$250.00
--

Meals on Wheels of Lamoille County, provides home delivered meals to seniors and individuals with disabilities throughout Lamoille County. Our meals provide recipients with 1/3 of their daily nutritional requirements. In addition to a meal, our program provides a daily check-in by volunteers and staff who deliver the meals. Often times the meal delivery person is the only individual that our recipients will see in a day. This has led to volunteers and staff assisting in emergency situations. We are also able to make referrals to other needed services. Our services help our recipients to remain in their own homes and communities for as long as possible. Meals on Wheels have 2 meal sites throughout the county that provide a welcoming social environment for seniors to enjoy a nutritious meal together. In fiscal year 2024 ending on September 30, 2024 we prepared 57,629 meals, including the daily deliveries to the 3 residents of Elmore

RIVER ARTS - \$250.00

The River Arts serves over 5,000 people all across Lamoille Valley including the good people of Elmore. In 2024, Twenty-five Elmore residents enrolled in our classes/programs, and many more have come to our free community events. River Arts brings vibrancy to our community through the opportunity to participate in Art. It enriches our community and makes this a better place to live!

RURAL COMMUNITY TRANSPORTATION - \$250.00
--

Rural community Transportation, Inc. is a private nonprofit 501 C3 corporation which has provided public transportation services throughout Caledonia, Orleans, and Essex Counties since 1991, and now serves Lamoille County. RCT operates fare-free shuttle and commuter bus routes, allowing connection between in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several program, such as Medicaid, the Elderly and Disabled program, and rides 2 Wellness.

SALVATION FARMS, INC - \$250.00
--

Salvation farms is a federally recognized non-profit with a mission to build increased resilience in Vermont's food system through agricultural surplus management. Since 2005, Salvation Farms has been connecting communities with local farms and engaging volunteers to collect and distribute crops that would otherwise never make it off our Vermont farms. One of the organization's efforts is gleaning, the collection of surplus produce from farms with the help of volunteers, who then help distribute the gleaned produce to community food programs that feed many of our more vulnerable neighbors. We also process local farms surplus produce into frozen food for distribution to senior meal programs and schools. Salvation Farms is an organization that is deeply rooted in serving the communities of the Lamoille Valley. Any financial support received is critical to our ability to distribute produce from local farms to the region's residents, ensuring that Vermont moves towards a more localized, resilient food system.

VERMONT CENTER FOR INDEPENDENT LIVING - \$150.00

For the last 44 years, The Vermont Center for Independent Living has been teaching people with disabilities and the deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life. 3 residents of Elmore received services.

VERMONT FAMILY NETWORK - \$150.00
--

The mission of Vermont Family Network is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. Formed in 2008 when two organizations, the Vermont Parent Information Center and Parent to Parent of Vermont, merged, VFN have collectively served the families across Vermont for more than 30 years. Vermont children, youth, and families are provided with a "one-stop-shop to help them reach their full potential. VFN gives a strong start, lifts family voices, and advances inclusive communities. Last school year 7,800 school children and adults benefitted from these educational programs and workshops.

**ELMORE TOWN MEETING
MINUTES
MARCH 5, 2024**

9:00 A.M. Town Meeting was called to order by Jon Gailmor. The Pledge of Allegiance was led by the Elmore Community. There was a moment of silence for members of the community who have passed away during the year. Thanks were given to the Elmore Store for the coffee and Elmore Community Trust for the Donuts that they provided for Town Meeting. Thanks were given to the Elmore Road Crew for taking such good care of the roads. Thanks were given to Kent Shaw for his many years serving as our webmaster and Ken Haggett for his years as our Animal Control Officer. A warm welcome to our new Webmaster Nick Morales and Zoning Administrator Charles Burnham. Town Meeting Civil Invocation and Robert's Rules were read by Jon Gailmor. The reading of the Town Meeting Warning was waived, and Jon gave a brief review of the protocol for Town Meeting.

Art. 1: Moderator: Jon Gailmor nominated; passed by voice vote.

Art 2: To Elect all Town Officers as required by Law.

Selectperson 3 years: Glenn Schwartz nominated; passed by voice vote

Lister 3 years: Seth Hayden nominated; passed by voice vote.

Auditor 3 years: Diane Cote nominated; passed by voice vote.

Constable: Eddie Adams nominated; passed by voice vote.

Trustee of Public Funds: Sharon Draper nominated; passed by voice vote.

Cemetery Commission 5 year: Dawn Agney nominated; passed by voice vote.

Cemetery Commission 3 years: Kathy Miller nominated; passed by voice vote.

Cemetery Commission 2 years: John Fish nominated; passed by paper vote.

Art. 3: Motion made and seconded to accept the Report of the Town District Officers. A discussion followed that the new town garage was under budget and that all local contractors were hired. The new Town Garage will be having an open house on May 4, 2024. Sharon Draper made a correction on page 15 that the estimated Homestead Education tax rate changed from 1.948 down to 1.828. Article passed by voice vote.

Vermont House Representatives Avram Patt and Saudia Lamont dropped in to answer questions and speak about current issues this year in the legislature.

Art. 4: Motion made and seconded to accept the list of appropriations as written. Julie Bomengen stood up and requested that the Lamoille County Food Share appropriation be increased from \$250 to the requested amount of \$750. A motion was made and seconded to approve the amount of \$750. A discussion followed and a request was made to put more information in the Town Report such as the actual amount of money that was requested and the addresses of the organizations so people who want to made donations know where to send them. Article was passed by voice vote with the increase of \$500 to the Lamoille County Food Share.

Art. 5: Motion made and seconded to approve the article on the budget as written. Shelia Rysz and Kathy Miller spoke in behalf of the Morristown Library and requested to give them their full requested amount of \$3,000. A motion was made and seconded to approve the request. A motion was made and seconded to approve a budget of \$1,094,553.41, which includes the increase of \$500 to Lamoille County Food Share and the increase of \$2,000 to the Morristown Library, to meet the expenses and liabilities of the Town for the Fiscal Year 2024-2025 and to authorize the Selectboard to set a tax rate sufficient to provide the same. Article passed by voice vote.

Art. 6: Motion made and seconded to raise money equal to those expenditures approved in Art. #5 on its Grand List for the fiscal year 2024-2025 and to pay debts and current expenditures of the Town, and if so, provide the time (Sept, 18th 2024 and March 18th , 2025) and manner in which the same will be payable? Article passed by voice vote.

Art. 7: Motion made and seconded to adopt the following Declaration of Inclusion. The Town of Elmore, Vermont condemns racism and welcomes all persons regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age or disability and wants everyone to feel safe and welcome in our community. As a town, we formally condemn discrimination in all its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all our actions, policies and operating procedures reflect this commitment. The Town of Elmore, VT is and will continue to be a place where individuals can live freely and express their opinions. Article passed by voice vote.

Art. 8 Motion made and seconded to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year 2024-2025. Article passed by voice vote.

Art. 9: Will the Town vote to change the date and time of the Annual Town Meeting for 2025 to either the first, second or third day preceding the first Tuesday in March at such time it elects, pursuant to 17 V.S.A. § 2640(b), § 2655?

Warren West presented a slide show with statistics on Town Meeting participation and voting. A discussion followed regarding the pros and cons of changing the date and time of Town Meeting. A motion was made and seconded to hold the 2025 Annual Meeting on the Saturday proceeding the first Tuesday in March. A second motion was made and seconded to hold Town Meeting on the traditional First Tuesday of March at 9:00 a.m. A voice vote was taken and was passed to hold the 2025 on the first Tuesday of March at 9:00 a.m.

Art. 10: To Transact any other business that may legally come before said meeting. Being no further discussion a motion was made and seconded to adjourn the meeting. Motion passed by voice vote. Meeting adjourned at 1:15 p.m.

Elmore Select Board: Caroline Devore (chair), Glenn Schwartz, Warren West

Attest: _____ Town Clerk

VITAL RECORDS 2024

MARRIAGES

NAME

DATE

Kemar Leslie & Suhanna Williams

May 9, 2024

Leigh Bohlen & Brett Jarczyk

July 18, 2024

Guy Gardner & Christine Miller

August 3, 2024,

Deborah Osborne & John Fish

September 7, 2024

DEATHS

AGE

Reba Pauline Hill

98

February 8, 2024

Larry Allen

71

February 8, 2024

D. Sean Hayes

62

February 13, 2024

Stuart Wepler

78

March 12, 2024

James Harold Earle

54

April 19, 2024

Doreen Magoon

81

September 13, 2024

Robert Taft

70

October 29, 2024

Lawrence VanCor II

68

November 30, 2024

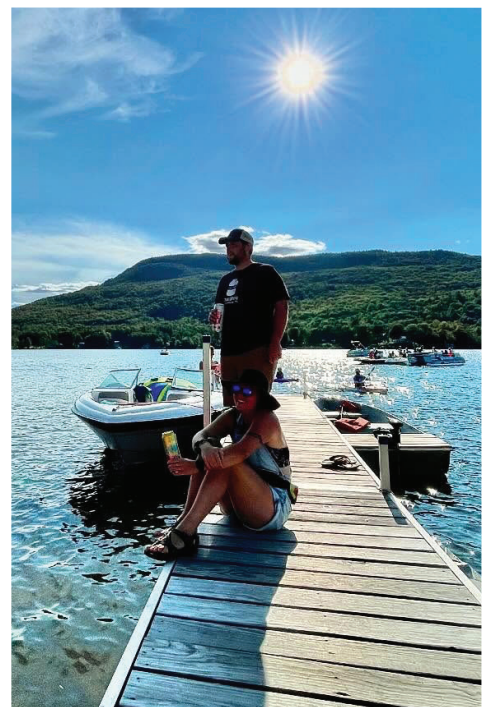
Queenie Brown

95

January 19, 2025

NOTES

[illegible]



Town of Elmore
PO Box 123
Lake Elmore, VT 05657