

**MEETING OF THE
ELMORE DEVELOPMENT REVIEW BOARD
AGENDA**

Meeting Date: 6:00PM Tuesday, May 6, 2025 (Monthly on first Tuesday)

At: Elmore Town Offices, 1172 VT-12, Elmore, VT 05657

Agenda Version Number: V 1.0

Agenda Status: DRAFT

DRB MEMBERS: Chris Jolly- Chair, Paul Rousselle, Caroline DeVore, Michael Furst, Jason Cohen,

Tom Waldman (Alternate), Zoning Administrator: Charles Burnham

JOIN ZOOM MEETING: <https://bit.ly/ElmoreZoom> Meeting ID: 677 090 6765 Passcode: 8888

Join via conference call (audio only); Phone: +1-646-558-8656 Meeting ID: 677 090 6765 Passcode: 8888

The meeting is live streamed on the Town of Elmore's website: <https://elmorevt.org/>

- 1. CALL MEETING TO ORDER: 6:00 pm**
- 2. AGENDA CHANGES OR ADDITIONS**
- 3. APPROVE PRIOR MEETING MINUTES:** April 1, 2025
 - Swear in of meeting participants.
 - Conflict of Interest review for agenda items.
- 4. PUBLIC COMMENT**
- 5.**
- 6. ACTION ITEMS:**
 - Elect Board Chair, Vice Chair and Clerk
 - Consider possible candidates for 2nd Alternate DRB Member
 - Adopt proposed Rules of Procedure (Attached)
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- 7. WARNED HEARING:** NONE
- 8. DELIBERATIVE SESSION (closed to public)** – none scheduled.
- 9. OTHER BUSINESS:**
- 10. Board member comments and requests to ZA.**
- 11. PERMIT UPDATES AND UPCOMING HEARINGS:** NONE
- 12. ADJOURN**

Next meeting: **Tuesday, June 3rd, 2025 @ 6:00pm. Agenda requests and applications must be received by May 15, 2025 to accommodate Notice and Newspaper Warning schedule requirements. Send requests to: cburnham@elmorevt.org**

ELMORE DEVELOPMENT REVIEW BOARD

Rules of Procedure - Conflict of Interest Policy

Adopted _____ **DRAFT_1.2_**

- A. Authority.** The Development Review Board (DRB) of the Town of Elmore, in accordance with 24 V.S.A. § 4460, hereby adopts the following rules of procedure (hereinafter referred to as these Rules) in accordance with 24 V.S.A. § 4461(a) and 1 V.S.A. §§ 312(e), (f), and (h).
- B. Policy.** These Rules are adopted to ensure consistent and fair treatment of applicants, interested persons, and participants, orderly and efficient public proceedings, and compliance with state and federal law. These Rules shall also ensure that no board member will gain a personal or financial advantage from his or her work for the board, and so that the public trust in municipal government will be preserved.
- C. Definitions.**
1. "Board" means the Elmore DRB.
 2. "Board member" means a regular or alternate member of the Elmore DRB.
 3. "Conflict of interest" means any one of the following:
 - a. A direct or indirect personal interest of a board member, his or her spouse, household member, child, stepchild, parent, grandparent, grandchild, sibling, aunt or uncle, brother or sister-in-law, business associate, employer or employee, in the outcome of a cause, proceeding, application or any other matter pending before the Elmore DRB.
 - b. A direct or indirect financial interest of a board member, his or her spouse, household member, child, stepchild, parent, grandparent, grandchild, sibling, aunt or uncle, brother or sister-in-law, business associate, employer or employee, in the outcome of a cause, proceeding, application or any other matter pending before the Elmore DRB.
 - c. A situation where a board member has publicly displayed a prejudgment of the merits of a particular proceeding before the board. This shall not apply to a member's particular political views or general opinion on a given issue.
 - d. A situation where a board member has not disclosed ex parte communications with a party in a proceeding before the board, pursuant to Section L of these Rules.
 4. "Deliberative session" means a private session of the board to weigh, examine, and discuss the reasons for and against an act or decision, from which the public is excluded. There shall be neither taking of evidence nor submission of testimony, nor shall a deliberative session be publicly noticed. The board may enter deliberative session by majority vote (which shall be noted in the minutes) and shall be deemed to be in deliberative session from the close of the final public hearing until the issuance of a written decision.
 5. "Executive session" means a session of a public body from which the public is excluded, pursuant to 1 V.S.A. § 313. Such private session may only be held for one of the reasons permitted by the statute, and no binding action may be taken in executive session.

6. "Official act or action" means any legislative, administrative or quasi-judicial act performed by any board member.
7. "Public deliberations" means the weighing, examining, and discussing, in a public proceeding, the reasons for and against an act or decision, but expressly excludes the taking of evidence and the arguments of parties.
8. "Recuse" means to remove oneself from a particular board proceeding because of a real or perceived conflict of interest.

D. Regular Members and Officers. The Elmore DRB shall consist of members appointed by the Elmore Selectboard after Town Meeting but prior to May 1, or at other times throughout the year as needed, the Elmore DRB shall hold an organizational meeting and elect by majority vote, a Chair, Vice Chair, and Clerk.

1. The Chair shall preside at all meetings, hearings, and deliberative sessions, decide all points of order or procedure, and appoint members to any committee of the board. The Chair may administer oaths and may request the attendance of witnesses and the production of material germane to any issue under consideration.
2. The Vice Chair shall assume the duties of the Chair whenever the Chair is absent, or at the Chair's request. The Clerk shall assume such duties whenever the Chair and the Vice Chair are absent, or at their request. If a member of Elmore Zoning Office Staff has been designated as the Clerk, then they shall preside over the nomination and selection of a Hearing Chair from among the Elmore DRB members present for the remainder of the meeting.
3. It shall be the duty of all members to review the minutes and other official records of DRB meetings and actions and correct and ratify these when appropriate and necessary.
4. The Clerk shall take minutes of all meetings.

E. Alternate Members. The Selectboard shall annually, or as needed, appoint alternates who may temporarily serve as DRB members in the event of a recusal or absence of one or more members.

1. An alphabetical (by last name) roster of all alternate members shall be kept by the DRB. The assignment of alternates for active duty will begin with the first alternate in alphabetical order and rotate through the list until all alternates have served and rotation will be repeated.
2. Whenever a regular member has a conflict of interest or is expected to be on extended absence from the DRB, the chairperson of the DRB, or his or her designee, shall appoint an alternate to serve as an active member of the DRB by selecting an individual from the roster as provided in paragraph 1 of this section. The selection of an alternate can occur before a DRB meeting, at the beginning of a meeting, or at the beginning of a hearing and shall be noted in the minutes. The same appointed alternate shall participate in each hearing held during a DRB meeting, unless said alternate recuses from a hearing or must leave the meeting, in which case another alternate can be appointed.
3. If the chairperson of the Elmore DRB does not appoint an alternate as required under paragraph 2 of this section, a majority of the members of the DRB present and voting may appoint an alternate to serve in accordance with paragraph 2 of this section.

4. An alternate member who is called upon to serve shall be required to be a part of the DRB until a final decision is made on any application heard by the DRB while serving as an active member. Participation includes attending deliberative sessions and any continuance of a public hearing if the application has been tabled or recessed to another date.
5. Alternate members may take part in the approval of the minutes for meetings during which they were appointed to serve.

F. Regular and Special Meetings. Regular meetings shall be held in the Elmore Town Office at 6:00pm on the first Tuesday of the month, or at a place, date and time as determined by the Chair. The Chair may cancel meetings at any time.

1. Special meetings may be called by the Chair, provided at least 24 hours notice is given to each member and the time and place of each special meeting is **publicly officially** announced at least 24 hours before the meeting.
2. A quorum shall consist of a majority of the entire board.
3. Members may participate by telephone, or Zoom, as long as the absent member can hear everything that is occurring at the meeting and everyone present at the meeting can hear the board member.
4. All meetings shall be open to the public unless the board has entered a deliberative or executive session. The board may only hold an executive session pursuant to the reasons permitted by 1 V.S.A. § 313(a), and only after a **4/5 vote of attending members vote of a majority of the members of the DRB present** to enter executive session.
5. There shall be an agenda for each meeting, with time allotted for each item or group of items to be considered. Those who wish to be added to the agenda shall contact the DRB staff to arrange for a convenient time. The Chair shall determine the content of the agenda after consultation with DRB staff.
6. All business shall be conducted in the same order as it appears on the agenda, except that by majority vote, the Chair may alter the order of items to be considered and/or the time allotted.
7. The Chair shall rule on all questions of order or procedure and shall enforce these rules pursuant to 1 V.S.A. § 312(h). (Vermont Open Meeting Law)
8. At each meeting, there shall be a period of time reserved for public comment during the meeting. The Chair may extend or reduce this period of time as necessary. Speakers may participate at other times throughout a meeting but only when recognized by the Chair. Such comment shall be limited to a reasonable amount of time per speaker, unless by majority consent the board sets a different time limit. The board shall apply consistent time limits to all recognized to speak.

G. Public Hearings and Order of Business. Public hearings shall be conducted as quasi-judicial proceedings pursuant to 1 V.S.A. § 310(5)(B). Hearings shall be publicly noticed in accordance with 24 V.S.A. §§ 4464(a)(1), (2), as amended (sic. Not less than 15 days), Hearings shall not exceed three hours in length unless approved by a majority of members present. Participation at hearings shall be limited to the applicant and to those granted interested person status.

The Chair shall conduct the hearing in the following manner:

1. Open the hearing by reading the warning of the hearing.

2. Review the order of events, remind all present that the proceeding will be conducted in an orderly manner, and make copies of these Rules available.
3. Request disclosure of conflicts of interest and ex parte communications.
4. Review the definition of interested persons in 24 V.S.A. § 4465(b).
5. Explain that pursuant to 24 V.S.A. § 4471(a), only an interested person who has participated in this proceeding may take an appeal of any decision issued in this proceeding.
6. Ask all who believe they meet the definition of interested person to identify themselves, demonstrate why they qualify for interested person status, and to provide contact information.
7. The board may grant or deny interested person status, subject to the definitions established by 24 V.S.A. § 4465(b). The board may hold a short deliberative session to consider interested person status and shall issue its decision immediately upon returning to open session.
8. Direct the applicant or his/her representative and all interested persons to take the following oath (or a similar qualifying oath): *I hereby swear that the evidence I give in the cause under consideration shall be the whole truth and nothing but the truth so help me God (or, under the pains and penalties of perjury).*
9. Accept written information presented to the board.
10. Invite the applicant or applicant's representative to present such application or proposal.
11. Invite board members to ask questions of the applicant or applicant's representative.
12. Invite interested persons to present information regarding the application or proposal.
13. Invite the applicant, applicant's representative, or interested persons to respond to information presented.
14. Invite more questions or comments from members of the board.
15. The Chair shall allow members of the public who were denied interested person status and other members of the public to make comments or ask questions regarding the application or proposal. Such comments shall be limited to a reasonable amount of time per person, unless by majority vote the board sets a different time limit.
16. Allow final comments or questions from the applicant or applicant's representative.
17. Upon motion and majority approval, the Chair shall either recess the hearing to a time certain or close the proceedings by stating that this is the final public hearing on the matter.
18. Upon final adjournment, the board shall be deemed to be in deliberative session until a written decision is issued.

H. Site Visits. Site visits shall be open to the public; however, no testimony shall be taken. Site visits shall be held pursuant to the following conditions:

1. If, prior to a hearing, the Chair determines that a site visit will be necessary, the site visit may be scheduled immediately prior to a public hearing. Such site visits shall be publicly noticed in accordance with 24 V.S.A. §§ 4464(a)(1), (2).

2. If necessary, the board may recess a hearing and conduct a site visit at a property which is the subject of an application before the board.
 3. If necessary, the board may recess a hearing to a time certain to conduct a site visit at a property which is the subject of an application before the board.
 4. The minutes of the proceeding shall reflect that a site visit was held, who was present, and the nature and duration of the site visit.
- I. Service List.** The Elmore DRB shall cause a list of individuals present at the hearing to be created. The list shall include those who participated orally and those who participated in writing. The list shall clearly designate those who were granted or denied interested person status by the board. All decisions of the board shall be mailed to those on the list. All documents filed with the board must be submitted to interested persons on the list. Those on the list not granted interested person status shall be supplied with any decisions issued by the DRB. The list shall include:
1. The names of those who participated, and those who were granted or denied interested person status.
 2. The nature and content of participation by anyone, whether or not granted interested person status.
 3. The mailing address of each of these persons.
- J. Decisions.** The board may elect to make decisions in deliberative session. Deliberative sessions are not open to the public and shall not be warned. 1 V.S.A. §§ 312(e), (f). The following rules shall apply to voting on decisions:
1. Motions shall be made in the affirmative.
 2. The chair has the same voting rights as other members and can make motions.
 3. All members present are expected to vote unless they have recused themselves.
 4. Abstentions are strongly discouraged and shall not count toward either the majority or the minority.
 5. For a motion to pass, it must receive the concurrence of a majority of the entire board, regardless of how many are present. 1 V.S.A. § 172; 24 V.S.A. § 4461(a).
 6. Members of the board who have not heard all testimony and reviewed all evidence submitted for a particular application or proposal shall not participate in the decision for that proceeding unless either of the following occurs.
 - (A) Board members who attended only a portion of a hearing or one or more, but not all, sessions of a hearing that was recessed and then resumed may participate in the decision once they have reviewed all testimony and evidence from the hearing portion/sessions that they missed.
 - (B) Board members who were entirely absent from all hearing proceedings may participate once they have reviewed all testimony and evidence, subject to the consent of the applicant and all interested persons.
 7. The board shall issue a written decision within 45 days of adjourning the final public hearing.
 8. All decisions of the board shall be issued in writing and shall include Findings of Fact and Conclusions of Law.

K. Conflicts of Interest. Participation, disclosure of conflicts, and recusal shall be governed by the following procedures:

1. **Participation.** A board member shall not participate in any official action where he or she has a conflict of interest in the matter under consideration. A board member shall not, personally or through any member of his or her household, business associate, employer or employee, represent, appear for, or negotiate in a private capacity on behalf of any person or organization in any proceeding pending before the DRB.
2. **Disclosure.** At all hearings, the board members shall disclose all **potential** conflicts of interest. When recognized by the Chair, any interested person may request disclosure of potential conflicts of interest.
3. **Recusal.** A board member shall recuse him or herself from any matter in which he or she has a conflict of interest. Additionally, conflicts may be addressed in the following manner:
 - a. The applicant or any interested person may request that a member recuse him or herself due to a conflict of interest. Such request shall not constitute a requirement that the member recuse him or herself.
 - b. A board member who has recused him or herself from a proceeding shall not sit with the board, deliberate with the board, or participate in that proceeding as a board member in any capacity.
 - c. If a previously unknown conflict is discovered, the board may take evidence pertaining to the conflict, and if appropriate, recess to a short deliberative session to address the conflict.
 - d. The board may recess the proceedings to a time certain if, after a recusal, it may not be possible to act through the concurrence of a majority of the board. The board may then resume the proceeding with sufficient members present.

L. Ex Parte Communications. A board member shall not communicate, directly or indirectly, with any party, party's representative, party's counsel or any person interested in the outcome of a proceeding on any proceeding before the board.

1. **Disclosure.** At each hearing, the Chair shall request that members disclose any ex parte communications. Board members who have received written ex parte communications shall place on the record copies of all written communications received as well as all written responses to those communications. Members shall prepare a memorandum stating the substance of all oral communications received, all responses made and the identity of each person making the ex parte communication.

M. Progressive Consequences for Failure to Follow the Conflict-of-Interest Procedures.

In cases where the conflict-of-interest procedures in Section K have not been followed, the board may take progressive action to discipline an offending board member. In the discipline of a member, the board shall follow these steps in order:

1. The Chair shall meet informally, in private, with the board member to discuss the possible conflict of interest violation.
2. The board may meet to discuss the conduct of the board member. Executive session may be used for such discussion. 1 V.S.A. § 313(4). The board member may request that this meeting occur in public. If appropriate, the board may admonish the offending board member in private.

3. If the board decides that further action is warranted, the board may admonish the offending board member at an open meeting and reflect this action in the minutes of the meeting. The board member shall be given the opportunity to respond to the admonishment.
4. Upon majority vote, the board may request that the offending board member resign from the board.

N. Removal. Upon majority vote, the board may request that the Selectboard remove the accused board member from the DRB. Board members may be removed for cause by the Selectboard upon written charges and after public hearing. 24 V.S.A. § 4460(c).

O. Amendments. These rules may be amended at any regular or special meeting by a majority vote, provided that each Elmore DRB member has been presented a written copy of the proposed amendment at least 24 hours before the meeting at which the vote is taken. Only those amendments which are presented to the members prior to the meeting may be amended at that meeting.

Adopted by Elmore DRB _____